

FTI Consulting, Inc. Privacy Practices

FTI Consulting 公司关于隐私所采取的做法

Below you will find FTI Consulting, Inc.'s Privacy Policy and Cookie Policy. These policies apply to FTI Consulting, Inc. and its affiliated companies (collectively "FTI Consulting"). PLEASE READ THESE POLICIES CAREFULLY. Our [Asia Pacific Privacy Supplement](#) contains additional information regarding certain laws in Asia and Australia.

以下是 FTI Consulting 公司的隐私政策和 Cookie 政策。这些政策适用于 FTI Consulting 公司及其关联公司（统称为“FTI Consulting”）。请仔细阅读这些政策。我们的[《亚太隐私补充条款》](#)包含了关于亚洲和澳大利亚某些法律的补充信息。

FTI Consulting, Inc. Privacy Policy

FTI Consulting 公司隐私政策

FTI Consulting, Inc. Cookie Policy

FTI Consulting 公司 Cookie 政策

PRIVACY POLICY

隐私政策

Effective Date: January 7, 2021 -- Last Revised: May 26, 2021.

生效日期: 2021 年 1 月 7 日—最后修订日期: 2021 年 5 月 26 日。

This policy applies to FTI Consulting, Inc. and its affiliated companies (collectively "FTI Consulting").

本政策适用于 FTI Consulting 公司及其关联公司（统称为“FTI Consulting”）。

FTI Consulting understands that your privacy is important to you and is committed to safeguarding the confidentiality and privacy of personal information entrusted to it.

FTI Consulting 深知隐私对您的重要性，并全力保障交给 FTI Consulting 的个人信息的保密性及私密性。

This Privacy Policy describes how FTI Consulting handles and protects your personal information in connection with the hosting of this website, and the provision of its diverse business advisory services in the fields of corporate finance and restructuring, economic and financial consulting, forensic and litigation consulting, health solutions, strategic communications and technology ("Services"), as explained in more detail here: [<http://www.fticonsulting.com/services>].

本隐私政策描述了 FTI Consulting 如何处理和保护与本网站托管有关的您的个人信息，以及在提供其丰富的商业咨询服务，如企业财务和重组、经济和金融咨询、司法和诉讼咨询、健康解决方案、战略沟通和技术（“服务”）中，如何处理和保护您的个人信息。如果您希望了解更多信息，请参考： [<http://www.fticonsulting.com/services>]。

Scope of this policy

本政策的覆盖范围

This policy applies to personal information which is collected and/or used by FTI Consulting in its capacity as a *controller* as that term (or another term with equivalent meaning) is defined in the EU General Data Protection Regulation (GDPR) and other similar laws (e.g., Brazil's Lei Geral de Proteção de Dados, the DIFC Data Protection Law 2020, etc.). California residents should also review the section of this policy addressing their rights. The contexts in which this might occur are explored under "*When do we collect personal information*" below.

本政策适用于 FTI Consulting 作为数据控制者收集和/或使用的个人信息，该术语（或另一个意思相同的术语）在《欧盟通用数据保护条例》（GDPR）和其他类似法律（如巴西的《一般数据保护法》、《2020 年迪拜国际金融中心数据保护法》等）中有定义。加州居民也应审阅这项政策中涉及他们权利的部分。我们将在下文“我们何时收集个人信息”一节中探讨此情形。

When we provide Services to clients, we sometimes handle personal information as a *processor* (for example, the hosting of client data on our e-Discovery platforms). This means that we process the information solely on the instructions of our clients, who retain control of the information. Therefore, if our use of your personal information is not covered by this policy, you may need to contact the client (and *controller*) on whose behalf the processing of your information is carried out.

当我们向客户提供服务时，有时我们会以数据处理者的身份处理个人信息（例如，在我们的 e-Discovery 平台上托管客户的数据）。这意味着我们仅根据客户的指令处理信息，而客户保留对信息的控制。因此，如果我们使用您个人信息的行为未包含在本政策范围内，您可能需要联系客户（和数据控制者），我们仅代表这些客户处理您的信息。

Quick read

快速阅读

FTI Consulting collects personal information from and on behalf of its clients (*e.g.* about their employees and customers) to provide business advisory services to those clients. It also processes client personal information to manage its relationship with those clients. Further, FTI Consulting also collects some personal information from visitors to this website, recruitment applicants, and attendees at FTI Consulting events.

FTI Consulting 从其客户处并代表其客户收集（如关于他们员工和客户的）个人信息，以便为这些客户提供商业咨询服务。FTI Consulting 还处理客户的个人信息，以便管理与这些客户的关系。此外，FTI Consulting 还收集来自本网站的访问者、应聘者及 FTI Consulting 活动的参与者的一些个人信息。

FTI Consulting uses personal information to deliver its Services to clients. For its own purposes, it also uses personal information to analyse and improve how it delivers those services, to contact representatives of its clients or prospective clients and to market to them, and to administer recruitment and events.

FTI Consulting 使用个人信息向客户提供服务。出于其自身目的，FTI Consulting 还使用个人信息来分析并改进提供这些服务的方式、联系客户或潜在客户的代表并向他们营销，以及使用这些信息来管理招聘和活动。

If FTI Consulting uses your personal information, you may have certain important rights which you can exercise. The rights you will be able to exercise will depend on how and why FTI Consulting uses your information.

如果 FTI Consulting 使用了您的个人信息，您可能拥有某些您可行使的重要权利。您所能行使的权利将取决于 FTI Consulting 如何以及为何使用您的信息。

The primary point of contact at FTI Consulting for questions regarding your personal information is privacy@fticonsulting.com (or dataenquiriesemea@fticonsulting.com within the European Economic Area).

若有任何关于您个人信息的疑问，请联系 FTI Consulting 的主要联系人 privacy@fticonsulting.com（或在欧洲经济区内，请联系 dataenquiriesemea@fticonsulting.com）。

Who is your controller?

谁是您的数据控制者？

The FTI Consulting entity responsible for your personal information will be the entity that originally collected information from or about you. If you have a direct interaction with FTI Consulting (for example, you attend an FTI Consulting hosted event), the identity of your controller may be disclosed to you in connection with that interaction. If we process your personal information in the course of providing our Services to clients, your controller will be the FTI entity providing the Services (assuming those Services are provided as a controller, see above for an explanation).

Please note that the contact details for all FTI entities in respect of data protection or privacy issues are the same, and are as set out below.

对您个人信息负责的 FTI Consulting 的实体将是最初从您那里收集信息或收集关于您的信息的实体。如果您与 FTI Consulting 有直接的互动（例如，您参加了 FTI Consulting 主办的活动），您的数据控制者的身份可能会在该互动中向您披露。如果我们在向客户提供服务的过程中处理了您的个人信息，您的数据控制者将是提供服务的 FTI 实体（假设这些服务是以数据控制者的身份提供的，请参见上文的解释）。

请注意，关于数据保护或隐私的问题，所有 FTI 实体的联系方式都是相同的，如下文所示。

Your Acceptance

您的接受

In respect of personal information collected over this and other FTI Consulting websites, your continued use of these websites constitutes your understanding of, and agreement to, the practices described in this Privacy Policy and elsewhere on the websites as well as any subsequent updates. Please see the additional information under the heading “Legal” for more information about our on-line terms of use and policies in general.

关于通过本网站和其他 FTI Consulting 网站收集的个人信息，您对这些网站的持续使用构成您对隐私政策和网站其他地方所描述的做法的理解和同意。有关我们的在线使用条款和一般政策的更多信息，请参阅[法律]标题下的信息。

When do we collect personal information?

我们何时收集您的个人信息？

We collect information about you if:

我们在以下情况下收集您的信息：

- you use this (or any other FTI Consulting) website;
- you enquire about, or engage FTI Consulting to provide, its Services (either in a personal capacity, or as a representative for your employer or client);
- the use of your personal information is reasonably necessary to provide our Services (in these circumstances, your personal information may be disclosed to us by our client who may, for example, be your employer or service provider, or we may obtain your personal information from a range of public or subscription sources, directly from you, or from your associates or persons known to you);
- you apply for a position with FTI Consulting;
- you attend an FTI Consulting hosted or sponsored event or webinar;
- you invest in FTI Consulting stock (please see our investor site [[link](#)] for more information);
- or
- you contact us with any other enquiry, complaint or notice.
- 当您使用本网站（或任何其他 FTI Consulting 网站）时；

- 当您（无论是以个人身份，或是作为您的雇主或客户的代表）询问或委托 FTI Consulting 提供服务时；
- 当使用您的个人信息是提供我们的服务所必需时（在这种情况下，我们的客户可能会向我们披露您的个人信息，例如我们的客户可能是您的雇主或服务提供商；我们还可能从一系列公共渠道或订阅渠道获取您的个人信息；我们还可以从您那里直接获得，或从您的伙伴或您认识的人那里获得）；
- 当您申请 FTI Consulting 的职位时；
- 当您参加 FTI Consulting 主办或赞助的活动或网络研讨会时；
- 当您投资了 FTI Consulting 的股票（更多信息请参阅我们的投资者网站[链接]）；或
- 当您有任何其他查询、投诉或通知，需要与我们联系时。

What types of personal information are collected and what do we use it for?

我们收集的个人信息为哪些类型？我们用这些信息做什么？

The following is a summary of the types of personal information we collect, and the purposes for which that information is used.

下文总结了我们所收集的个人信息类型，以及使用这些信息的目的。

Website Users

网站用户

FTI Consulting collects your name, address, e-mail address, telephone number and any other personally-identifiable information which you voluntarily provide as "comments" when you submit an inquiry through the "Contact Us" tool. FTI Consulting also collects other background information about you in connection with career-related inquiries that you submit through its website.

当您通过“联系我们”工具提交咨询时，FTI Consulting 将收集您的姓名、地址、电子邮件、电话号码和您自愿提供的、作为“备注”的任何其他个人身份信息。FTI Consulting 还将收集您通过我们网站提交的与职业咨询相关的其他背景信息。

FTI Consulting may also automatically collect personal information (through the use of Cookies or similar technologies, including your IP address, device identifier, browsing patterns on its websites, click stream data, and HTTP protocol elements) to ensure the effective operation of the website or in order to align the presentation of our Services more closely to your requirements (for example, processing information about your broad geographic location to serve you with a local version of this website). This tracking information is stored in an anonymous, aggregated and non-personal format, and is also used to understand and analyze trends, to administer the websites, and to learn about user behavior on the websites.

FTI Consulting 还可能自动收集个人信息（通过使用 cookie 或类似技术收集包括您的 IP 地址、设备标识符、我们网站上的浏览模式、点击流数据、和 HTTP 协议元素的信息），以确保网站有效运作，或使我们服务的呈现方式更符合您的要求（例如，通过处理您大致的地理位置信息来为您提供本网站的本地版本）。这些追踪信息以匿名、聚合和去个人化的格式存储，还可用于理解和分析趋势、管理网站以及了解用户在本网站的行为。

Please refer to our Cookie Policy for a more detailed overview on how FTI Consulting uses Cookies.

有关 FTI Consulting 如何使用 Cookie 详细介绍，请参阅我们的 Cookie 政策。

In certain instances, FTI Consulting may use IP addresses to help identify you when FTI Consulting feels, in its sole discretion, that it is necessary to enforce compliance with this Privacy Policy, to protect its services, websites, systems, information, employees, business partners, subsidiaries, affiliates, users, customers or others, or when required by law or for law enforcement purposes.

在某些情况下，当 FTI Consulting 单方面认为有必要实施本隐私政策以保护其服务、网站、系统、信息、员工、商业伙伴、子公司、关联机构、用户、客户或其他人时，或依据法律或执法要求，FTI Consulting 可能会使用 IP 地址来协助识别您的身份。

FTI Consulting's Former, Current and Prospective Clients

FTI Consulting 之前、目前及潜在的客户

If you submit an enquiry to FTI Consulting about our Services (either over the website, or by emailing, telephoning or meeting with one of our colleagues), then we will process information such as your name, job title and contact information in order to respond to your enquiry.

如果您向 FTI Consulting 提交关于我们服务的咨询（无论是通过我们的网站，或是通过电子邮件、电话或与我们的同事会面的方式），我们将处理诸如您的姓名、职位和联络方式等信息，以回应您的咨询。

If you attend an FTI Consulting event or webinar, or if you associate with an FTI Consulting colleague at, for example, an industry event, then FTI Consulting may collect basic personal information, such as contact details, which you voluntarily provide (for example, by filling in a form or handing over a business card) in order to facilitate your participation in the event, and for the management of our relationship with you as an actual or prospective client.

如果您参加 FTI Consulting 的活动或网络研讨会，或例如在一次行业活动中与 FTI Consulting 的同事有交流，FTI Consulting 可能会收集您自愿提供的基本个人信息，如联络方式（例如，通过填写表格或提供名片），以方便您参与活动，并管理您作为实际或潜在客户与我们的关系。

If you or the organisation you are associated with becomes an FTI Consulting client, then we may process your personal information in order to:

如果您或与您有关联的组织成为 FTI Consulting 的客户，我们可能会处理您的个人信息，以便：

- carry out "Know Your Client" checks and screening prior to starting a new engagement (as well as basic contact information, this may mean processing compliance related information such as proof of your identity, information about your professional background, history of directorships and, in some circumstance, details of any criminal convictions or adverse media coverage);
 - carry out client communication, service, billing and administration;
 - deal with client complaints; and
 - administer claims.
- 在开始新业务前进行“了解客户”的检查和筛选（并收集基本联络信息，这可能意味着我们将处理与合规相关的信息，如身份证明、您的职业背景信息、您担任管理者的履历，以及在某些情况下，有关任何刑事犯罪或负面媒体报道的详细信息）；

- 与客户沟通、提供服务、收费和管理；
- 处理客户的投诉；和
- 管理各种请求。

Taking account of applicable marketing laws, we also process personal information about our clients (former, current and prospective) in order to:

此外，考虑到适用的营销相关的法律，我们处理我们客户（包括之前、当前和潜在的客户）的个人信息，以便：

- send our clients newsletters, know-how, promotional material and other marketing communications;
- invite our clients to events (and arrange and administer those events).
- 向我们的客户发送简报、专门知识、宣传材料和其他营销宣传资料；
- 邀请我们的客户参加活动（并安排和管理这些活动）。

Performing Services for Our Clients

为我们的客户提供服务

As discussed above, many of our Services involve the processing of personal information. In the majority of cases, personal information is provided to us in strict confidence, subject to restrictive undertakings on its use / disclosure.

如上所述，我们的服务大都涉及对个人信息的处理。在大多数情况下，我们会严格保密向我们提供的个人信息，并对其使用/披露做出限定性的承诺。

Illustrative examples of the use of personal information in connection with our Services, and the legal bases we rely upon for using personal information, are set out in Annex 1 (Use of Personal Information for our Services).

关于在我们的服务中使用个人信息的示例，以及我们使用个人信息所依据的法律，请见附件 1（个人信息在我们服务中的使用）。

Other Uses

其他用途

If you apply for a position with FTI Consulting, we will need to collect personal information in order to consider your application, and during any interview and assessment phase.

如果您申请 FTI Consulting 的职位，我们将需要收集您的个人信息，以考量您的申请，并且用于面试和评估阶段。

If you enquire about, or decide to purchase stock in FTI Consulting, then we will collect (either from you or from your broker / investment manager) basic personal information required to register you as a stockholder.

如果您询问或决定购买 FTI Consulting 的股票，我们将（向您或您的经纪人/投资经理）收集您登记为 FTI Consulting 股东所需的基本个人信息。

If we hire you as a vendor, supplier or contractor, we will need to collect personal information in order to complete transactions and, where applicable, complete appropriate screening activities.

如果我们聘用您为销售商、供应商或承包商，我们将需要收集个人信息以完成交易，并在合适的情况下完成适当的筛选工作。

Finally, if you contact us for any other reason, we will collect basic contact details, as well as any other personal information relevant to the reason for your enquiry, in order to resolve that enquiry.

最后，如果您因任何其他原因联系我们，我们将收集您的基本联络信息，以及与您咨询的原因相关的任何其他个人信息，以解决您咨询中提出的问题。

What is our legal basis for collecting personal information?

收集个人信息的法律依据是什么？

Certain laws, including the GDPR, require us to establish a 'lawful basis' for our processing of your personal information. In the majority of cases, processing will be justified on the basis that:

包括 GDPR 在内的特定法律要求我们处理您的个人信息应基于“法律依据”。在大多数情况下，处理个人信息将基于：

- the processing is necessary for the performance of a contract to which you are a party, or to take steps (at your request) to enter into a contract (e.g. where you request certain Services as an individual client, or where we help advise your employer or service provider on fulfilling an obligation to you under a contract);
- 该处理是为了履行您方作为一方当事人的合同，或该处理是（在您的要求下）签订合同的必要步骤（例如，当您作为个人客户要求获得某些服务时，或当我们协助您的雇主或服务提供商履行对您的合同义务时）；
- the processing is necessary for us to comply with a relevant legal obligation (e.g. where we are required to collect certain information about our clients for tax or accounting purposes, or where we are required to make disclosures to courts or regulators); or
- 该处理是我们遵守相关法律义务所必须做的（例如，出于税务或会计目的，我们被要求收集客户的某些信息，或我们被要求向法院或监管机构披露信息）；或
- the processing is in our legitimate interests, subject to due consideration for your interests and fundamental rights (this is the basis we rely upon for the majority of the processing of personal information in connection with the provision of our Services, and also for the purposes of most client on-boarding, administration and relationship management activities).
- 在充分考虑您的利益和基本权利的前提下，该处理符合我们合法利益的情况（这是我们处理大部分与提供我们服务相关的个人信息的基础，也用于大多数接纳和管理客户并开展与关系管理相关的活动）。

In limited circumstances, we will use your consent as the basis for processing your personal information, for example, where we are required by applicable law to obtain your prior consent in order to send you marketing communications.

在有限的情况下，我们将以您的同意作为处理您个人信息的基础，例如，适用法律要求我们在向您发送营销信息前，应先获得您的同意。

Before collecting and/or using any special categories of data (as that term is defined in the GDPR, or as an equivalent term is defined by other privacy laws), or criminal record data, we will establish a lawful exemption which will allow us to use that information. This exemption will typically be:

在收集和/或使用任何特殊类别的数据（该术语在 GDPR 中有定义，或按照其他隐私法律定义的同等术语）或犯罪记录数据之前，我们将依赖允许我们使用该信息的合法例外。这些例外通常包括：

- your explicit consent;
- the establishment, exercise or defence by us or third parties of legal claims; or
- other uses allowed by applicable law including context specific exemptions provided for under local laws of EU Member States and other countries implementing the GDPR and similar privacy laws, such as in relation to the processing of special category data for the purposes of preventing or detecting fraud in relation to instructions from potential clients.
- 您的明示同意；
- 我方或第三方的法律索赔已建立、行使或抗辩的情况；或
- 适用法律允许的其他用途，包括实施GDPR和类似隐私法的欧盟成员国和其他国家的当地法律规定的特定情况下的例外，例如为防止或识别与潜在客户指令相关的欺诈行为而处理特殊类别数据的情况。

Disclosure of Personal Information to Third Parties

向第三方披露个人信息

FTI Consulting will not disclose your personal information to third parties other than as described in this Privacy Policy unless FTI Consulting has your permission or is required or permitted by law.

除了本隐私政策所述的情形，FTI Consulting 不会向第三方披露您的个人信息，除非 FTI Consulting 得到您的许可或根据法律要求或许可须披露您的个人信息。

FTI Consulting may share such information with its affiliates as necessary to carry out the purposes for which the information was supplied or collected. Similarly, third party contractors, consultants and/or vendors engaged by FTI Consulting to provide services may have access to your personal information. These third parties will be subject to their own data protection requirements providing the same or greater level of security provided by FTI Consulting and in most instances will also have entered into a written agreement with FTI Consulting which addresses the protection of your personal information.

FTI Consulting 可在必要时与其关联公司共享此类信息，以实现提供或收集信息的目的。同样，FTI Consulting 聘请的提供服务的第三方承包商、顾问和/或供应商可能会访问您的个人信息。这些第三方将遵循自己的数据保护要求，提供与 FTI Consulting 相同或更高级别的安全保护，且在大多数情况下，还将与 FTI Consulting 签订书面协议，以实现对您个人信息的保护。

FTI may also disclose your personal information for the purposes of:

FTI 也可能出于以下目的披露您的个人信息：

- responding to requests from law enforcement agencies, regulators or courts, or to subpoenas, search warrants, or other legal requests;
- the prevention and/or detection of crime;
- establishing legal rights or to investigate or pursue legal claims;
- a merger, acquisition or corporate restructuring to which FTI Consulting is subject;
- preventing risk of harm to an individual.
- 回应执法机构、监管机构或法院的要求，或传票、搜查令或其他法律请求；
- 预防和/或侦测犯罪；
- 建立合法权利，或调查或提出法律主张；
- FTI Consulting 参与的合并、收购或公司重组；
- 防范对个人造成伤害的风险。

International Hosting and Transfer of Information

信息的国际托管和传输

FTI Consulting is a global organization and may transfer certain personal information collected on its websites across geographical borders to FTI Consulting offices, personnel, or third parties located throughout the world. FTI Consulting may also store such information in a jurisdiction other than where you are based including outside of the European Economic Area (“EEA”).

作为一家全球性组织，FTI Consulting 可能会将其网站上收集的某些个人信息跨越地理边界传输到位于世界各地的 FTI Consulting 的办公室、人员或第三方手中。FTI Consulting 也可能将此类信息存储在您所在地区以外的司法管辖区，包括欧洲经济区（英文简称“EEA”）之外的地区。

FTI Consulting will take appropriate steps ensure that transfers of personal information are in accordance with applicable law and carefully managed to protect your privacy rights and interests and transfers are limited to countries which are recognized as providing an adequate level of legal protection or where we can be satisfied that alternative arrangement are in place to protect your privacy rights. To this end:

FTI Consulting 将采取适当的步骤，确保个人信息的传输符合适用的法律，并得到妥善管理，以保护您的隐私权利和利益，且确保信息仅传输至被认为提供了充分法律保护的国家，或我们认为替代的保护措施足以保护您的隐私权的国家。为达到这一目的，我们会确保：

- Transfers of personal information to FTI Consulting's global offices are protected through contractual commitments (such as the Standard Contractual Clauses).
- Where we transfer your personal information outside FTI Consulting to third parties who help provide us with any of the activities described in this policy, we obtain contractual commitments (such as the Standard Contractual Clauses) from them in order to protect your personal information.

- Where we receive requests for information from law enforcement, courts or regulators (who may be based overseas), we carefully validate these requests before any personal information are disclosed.
- 向 FTI Consulting 的全球办公室传输的个人信息通过合同承诺（如标准合同条款）而受到保护。
- 当我们将您的个人信息从 FTI Consulting 传输到帮助我们提供本政策中描述的任何活动的第三方时，我们从他们那里获得了合同承诺（如标准合同条款），以保护您的个人信息。
- 当我们收到来自执法部门、法院或监管机构（可能位于海外）的要求提供信息的请求时，我们会在披露任何个人信息前仔细确认这些请求的合法性。

You have a right to contact us for more information about the safeguards we have put in place (including a copy of relevant contractual commitments) to ensure the adequate protection of your personal information when this is transferred as mentioned above.

您有权就我们所采取的保护措施（包括相关合同承诺的副本）的更多信息与我们联系，以确保您的个人信息在上述传输时得到充分保护。

Information Security

信息安全

FTI Consulting has reasonable technical safeguards, security policies and procedures in place to protect personal information from unauthorized loss, misuse, alteration, or destruction. Measures we take include placing confidentiality requirements on our staff members and service providers, limiting access to your personal information on a "need to know" basis, and providing training to appropriate FTI Consulting personnel.

FTI Consulting 采用合理的技术保护措施、安全政策和程序，以防止个人信息因未经授权处理而丢失、误用、被更改或被破坏。我们采取的措施包括对我们的员工和服务提供商提出的保密要求，在“需知晓”的基础上对您个人信息的访问采取限制，并为适当的 FTI Consulting 的工作人员提供培训。

Despite FTI Consulting's best efforts, however, security cannot be absolutely guaranteed against all threats.

然而，即使 FTI Consulting 尽了最大努力，也不能保证安全方面绝对不受任何威胁。

Retention of your personal information

对您个人信息的保存

FTI Consulting retains your personal information for the period of time required for the purposes for which it was collected, any compatible purposes which we subsequently establish, or any new purposes to which you subsequently consent, or to comply with legal, regulatory and FTI Consulting policy requirements. This period of time will usually be the period of your, or the relevant client's, relationship or contract with FTI Consulting plus a period reflecting the length of time for which legal

claims may be made following the termination of such relationship or contract. Some information (such as call recordings, tax records and certain information required to demonstrate regulatory compliance) may need to be kept for longer. Personal information will be kept for a shorter or longer period of time if so required by law or an FTI Consulting policy, if the information becomes subject to a legal hold (for example, following a communication from our regulator) or if we have identified through a data protection impact assessment that a different retention period is appropriate.

FTI Consulting 保留您个人信息的期限为满足收集个人信息的目的、或我们随后建立的任何与之相称的目的、或您随后同意的任何新的目的所要求的信息保存时间；或为遵守法律、监管和 FTI Consulting 的政策要求所需的信息保存时间。这段时间通常是您或相关客户与 FTI Consulting 的关系或合同的存续期，加上这种关系或合同终止后可能提出法律索赔所对应的时间长度。一些信息（如电话录音、税务记录和证明监管合规性所需的某些信息）可能需要保存更长时间。个人信息将依据法律或 FTI Consulting 的政策，保留更短或更长的时间，这些情形包括：如果信息成为法律上必须保存的信息（例如，在与我们的监管机构沟通之后），或我们通过数据保护影响评估确定了其他适当的信息保存期。

Your Rights in Jurisdictions Covered by the GDPR and Similar Laws

在 GDPR 及类似法律的管辖范围内您享有的权利

If your personal information is processed by an FTI Consulting entity in the EEA, Brazil or another jurisdiction that has adopted the GDPR or similar rules, then, subject to certain exemptions, and dependent on how and why we use it, you have certain rights in relation to your personal information. The rights described below may vary depending on the specific laws that apply to you.

如果您的个人信息由处于欧洲经济区、巴西或其他采用 GDPR 或类似规则的司法管辖区的 FTI Consulting 的实体处理，在某些例外存在的情况下，并取决于我们如何及为何使用该信息，您享有跟您的个人信息相关的某些权利。下文描述的权利可能会根据适用具体法律的不同而有所差异。

We may ask you for additional information to confirm your identity before disclosing any personal information to you. We reserve the right to charge a fee where permitted by law, for instance if your request is manifestly unfounded or excessive.

在向您披露任何个人信息前，我们可能会要求您提供额外的信息，以确认您的身份。我们保留在法律允许的情况下收取费用的权利，例如，如果您的要求明显没有根据或是过度的。

You can exercise your rights by contacting us. Subject to legal and other permissible considerations, we will make every reasonable effort to honour your request promptly or inform you if we require further information in order to fulfil your request.

您可以通过联系我们来行使您的权利。根据法律和其他合理的考量，我们将尽一切合理的努力及时满足您的要求；如果我们还需要进一步的信息来满足您的要求，也将及时通知您。

We may not always be able to fully address your request, for example if it would impact the duty of confidentiality we owe to others, or if we are legally entitled to deal with the request in a different way.

我们可能不能完全满足您的请求，例如，如果该处理会影响我们对他人的保密义务，或我们依法有权以不同的方式处理您的请求。

Right to Access

访问权

You have the right to access personal information which FTI Consulting holds about you, together with certain information about how and why your personal information is processed.

您有权访问 FTI Consulting 持有的关于您的个人信息，以及关于您的个人信息如何以及为何被处理的信息。

Right to Rectification

修改权

You have a right to request us to correct your personal information where it is inaccurate or out of date.

如果您的个人信息不准确或需更新，您有权要求我们更正。

Right to be Forgotten (Right to Erasure)

被遗忘权 (删除权)

You have the right under certain circumstances to have your personal information erased. Your information can only be erased if it is no longer necessary for the purpose for which it was collected, and we have no other legal ground for processing the information.

在某些情况下，您有权要求删除您的个人信息。只有当您的信息已不再服务于收集该信息的目的时，且我们没有处理该信息的其他法律依据时，我们才能删除该信息。

Right to Restrict Processing

限制信息处理的权利

You have the right to restrict the processing of your personal information, but only where:

您有权限制对您的个人信息的处理，但仅限于以下情况：

- its accuracy is contested, to allow us to verify its accuracy; or
 - the processing is unlawful, but you do not want it erased; or
 - it is no longer needed for the purposes for which it was collected, but we still need it to establish, exercise or defend legal claims; or
 - you have exercised the right to object, and verification of overriding grounds is pending.
- 您的个人信息的准确性受到质疑，需要我们验证其准确性；或
- 处理该信息不合法，但您不希望删除该信息；或

- 该信息已不再用于它被收集时的目的，但我们仍需要该信息来建立、行使或抗辩法律索赔；或
- 您已经行使了异议权，且对必要理由仍在核实中。

Right to Data Portability

数据可携权

You have the right to data portability, which requires us to provide personal information to you or another controller in a commonly used, machine readable format, but only where the processing of that information is based on (i) consent; or (ii) the performance of a contract to which you are a party. Please note that FTI Consulting rarely relies upon consent as a legal basis, and the performance of a contract basis will only be relevant to the extent that you, as an individual, are party to a contract with FTI Consulting or a client, and our use of your personal information is necessary for the performance of that contract.

您有权携带数据，这要求我们以常用的机读格式向您或其他数据控制者提供个人信息，但这样做的前提是基于(i)知情同意；或(ii)履行您作为一方当事人的合同。请注意，FTI Consulting 很少将知情同意作为法律依据，而且只有您个人是与 FTI Consulting 签订合同的一方或您是 FTI Consulting 的客户，且使用您的个人信息是履行该合同所必须的，为履行合同而允许您携带信息的前提才可成立。

Right to Object to Processing

对信息处理提出异议的权利

You have the right to object to the processing of your personal information at any time, but only where that processing is based on our legitimate interests. If you raise an objection, we have an opportunity to demonstrate that we have compelling legitimate interests which override your rights and freedoms.

您在任何时候都有针对您的个人信息处理提出异议的权利，但仅限于该处理过程基于我们合法利益的情况。如果您提出异议，我们将有机会证明我们的合法利益超越您的权利和自由。

If you reside in the European Economic Area (EEA) or the UK and would like to exercise your right to access, review, correct or discuss how your personal information is processed by FTI Consulting please contact us at dataenquiriesemea@fticonsulting.com.

如果您居住在欧洲经济区（EEA）或英国，并希望行使访问、查阅、更正或讨论 FTI Consulting 如何处理您的个人信息的权利，请通过 dataenquiriesemea@fticonsulting.com 与我们联系。

If you reside outside of the EEA you can also make a request to update or remove information about you by contacting privacy@fticonsulting.com. FTI Consulting will make all reasonable and practical efforts to comply with your request, so long as it is consistent with applicable law and professional standards.

如果您居住在欧洲经济区以外，您也可以通过发送邮件至 privacy@fticonsulting.com 提出更新或删除有关您信息的要求。只要符合适用的法律和专业标准，FTI Consulting 将尽一切合理和切实的努力来满足您的要求。

In addition, under applicable local law you may have the legal right to lodge a complaint with the relevant supervisory authority or local data protection authority.

此外，根据适用的当地法律，您可能有权向相关监管机构或当地数据保护机构申诉。

Important Additional Information for California Residents

针对加州居民的重要补充信息

This section provides information for California residents, as required under California privacy laws, including the California Consumer Privacy Act (“CCPA”). The CCPA generally requires that businesses provide California consumers information about how we use their personal information, whether collected online or offline, and this document is intended to satisfy that requirement. However, the CCPA notice requirement does not apply where we are providing services to our clients, receive personal data and use it solely to provide service to a client and function as a “service provider” within the meaning of the CCPA.

本节旨在根据加州隐私法（包括《加州消费者隐私法案》（“CCPA”））的要求，为加州居民提供相关信息。CCPA 通常要求企业向加州消费者提供企业如何使用在线或离线收集的个人信息的信息，而本节旨在满足这一要求。然而，在我们向我们的客户提供服务、从而接收个人信息并仅用于向客户提供服务，作为 CCPA 所定义的“服务提供者”的情况下，CCPA 通知的要求并不适用。

In addition, this policy does not apply to information that we collect regarding employees or in the course of providing or receiving business-to-business services (job applicants should review the CCPA Applicant Privacy Notice on our Careers page).

此外，本政策不适用于我们所收集的有关员工的信息，或在提供或接受企业对企业服务的过程中所收集的信息（求职者应阅读我们 Careers 网页上的《CCPA 求职者隐私声明》）。

Under the CCPA, “personal information” is any information that identifies, relates to, describes, is reasonably capable of being associated with, or could reasonably be linked, directly or indirectly, with a particular California resident or household.

根据 CCPA，“个人信息”是指任何能够识别、涉及、描述、能够合理地与特定的加州居民或家庭直接或间接关联或联系的信息。

Categories of Personal Information that We Collect, Disclose, and Sell

我们收集、披露和出售个人信息的类别

Below please find the categories of personal information about California residents that we may collect and may disclose to third parties or service providers for a business purpose (more detailed information about the types of information we collect and use can be found in Annex I).

以下是我们出于商业目的可能收集、并向第三方或服务提供商披露的加州居民的个人信息类别（关于我们收集和使用的信息类别的更详尽信息，请参见附件 1）。

Categories of personal information 个人信息类别	Do we collect?	Do we disclose for business purposes?	Do we sell? 我们会出售这
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	我们收集吗？	我们会出于商业目的披露该信息吗？	些信息吗？
<p>NAME, CONTACT INFORMATION AND IDENTIFIERS: Identifiers such as a real name, alias, postal address, unique personal identifier, online identifier, Internet Protocol (IP) address, email address, account name, social security number, driver’s license number, passport number, or other similar identifiers.</p> <p>姓名、联络方式和标识符： 标识符指的是真实姓名、别名、邮政地址、唯一个人标识符、网络身份标识符、互联网协议（IP）地址、电子邮件地址、户名、社会保险账号、驾照证号、护照号或其他类似的标识符。</p>	<p>YES 是</p>	<p>NO 否</p>	<p>NO 否</p>
<p>CUSTOMER RECORDS: Paper and electronic customer records containing personal information, such as name, signature, social security number, physical characteristics or description, address, telephone number, passport number, driver’s license or state identification card number, insurance policy number, education, employment, employment history, bank account number, credit card number, debit card number, or any other financial information, medical information, or health insurance information.</p> <p>客户记录： 包含个人信息的纸质和电子客户记录，如姓名、签名、社会保险账号、身体特征或描述、地址、电话号码、护照号、驾照或州身份证号码、保险单号、教育程度、就业单位、工作经历、银行账号、信用卡号、借记卡号或任何其他财务信息、医疗信息或健康保险信息。</p>	<p>YES 是</p>	<p>NO 否</p>	<p>NO 否</p>
<p>PROTECTED CLASSIFICATIONS: Characteristics of protected classifications under California or federal law such as race, color, sex, age, religion, national origin, disability, citizenship status, and genetic information.</p> <p>受保护的类别： 受加州或联邦法律保护类别所具备的特征，如种族、肤色、性别、年龄、宗教、国籍、是否残疾、公民身份和遗传信息。</p>	<p>NO 否</p>	<p>NO 否</p>	<p>NO 否</p>
<p>purchase history and tendencies: Commercial information, including records of personal property, products or services purchased, obtained, or considered, or other purchasing or consuming histories or tendencies.</p> <p>购买历史和趋势： 商业信息，包括个人财产、已购买、获得或考虑购买的产品或服务的记录，或其他购买、消费历史或趋势的记录。</p>	<p>YES 是</p>	<p>NO 否</p>	<p>NO 否</p>

<p>Biometric information: Physiological, biological or behavioral characteristics that can be used alone or in combination with each other to establish individual identity, including DNA, imagery of the iris, retina, fingerprint, face, hand, palm, vein patterns, and voice recordings, keystroke patterns or rhythms, gait patterns or rhythms, and sleep, health, or exercise data that contain identifying information.</p> <p>生物识别信息: 可单独使用或相互结合使用来确定个人身份的生理、生物或行为特征, 包括 DNA, 虹膜、视网膜、指纹、脸、手、手掌、静脉分布的图像, 录音、击键模式或节奏、步态模式或节奏, 以及包含可识别信息的睡眠、健康或运动数据。</p>	NO 否	NO 否	NO 否
<p>USAGE DATA: Internet or other electronic network activity information, including, but not limited to, browsing history, search history, and information regarding a resident's interaction with an internet website, application, or advertisement.</p> <p>用户使用数据: 互联网或其他电子网络活动信息, 包括但不限于浏览历史、搜索历史, 以及居民与互联网网站、应用程序或广告的互动信息。</p>	YES 是	NO 否	NO 否
<p>GEOLOCATION DATA: Precise geographic location information about a particular individual or device</p> <p>地理位置数据: 关于特定的个人或设备的精确地理位置信息</p>	NO 否	NO 否	NO 否
<p>AUDIO/VISUAL: Audio, electronic, visual, thermal, olfactory, or similar information.</p> <p>音频/视觉: 音频、电子信息、视觉、热感、嗅觉或类似信息。</p>	NO 否	NO 否	NO 否
<p>EMPLOYMENT HISTORY: Professional or employment-related information.</p> <p>就职经历: 与职业或就业相关信息。</p>	YES 是	NO 否	NO 否
<p>EDUCATION INFORMATION: Information that is not publicly available personally identifiable information as defined in the federal Family Educational Rights and Privacy Act (20 U.S.C. section 1232g, 34 C.F.R. Part 99).</p> <p>教育信息: 根据联邦《家庭教育权利和隐私法》(20 U.S.C. section 1232g, 34 C.F.R. Part 99) 的定义, 无法公开获得的个人可识别信息。</p>	NO 否	NO 否	NO 否
<p>PROFILES AND INFERENCES: Inferences drawn from any of the information identified above to create a profile about a resident reflecting the resident's preferences, characteristics, psychological</p>	NO 否	NO 否	NO 否

<p>trends, predispositions, behavior, attitudes, intelligence, abilities, and aptitudes.</p> <p>概况和推断： 从上述任何信息中得出的推断，以创建关于居民的概况，反映居民的偏好、性格特征、心理导向、倾向、行为、态度、智力、能力和天赋的信息。</p>			
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California Residents' Rights

加州居民的权利

California law grants California residents certain rights and imposes restrictions on particular business practices as set forth below.

加州法律赋予加州居民某些权利，并对特定的商业行为加以限制，如下所述。

Right to Opt-out. California residents have the right to opt-out of our sale of their personal information. We do not and will not sell your personal information.

选择退出的权利。 加州居民有权拒绝我们出售他们的个人信息。如果加州居民选择退出，我们则不会、将来也不会出售他们的个人信息。

Minors. We do not sell personal information about residents who we know are younger than 16 years old.

未成年人。 我们不会出售我们所知的小于 16 岁居民的个人信息。

Notice at Collection. We are required to notify California residents, at or before the point of collection of their personal information, the categories of personal information collected and the purposes for which such information is used.

收集时的告知义务。 我们被要求在收集个人信息时或之前，告知加州居民所收集的个人信息类别以及使用这些信息的目的。

Verifiable Requests to Delete, and Requests to Know. Subject to certain exceptions, California residents have the right to make the following requests, at no charge, up to twice every 12 months:

要求删除的可验证请求和知情请求。 除某些例外情况外，加州居民有权免费提出下列要求，每 12 个月最多可提两次：

Right of Deletion: California residents have the right to request deletion of their personal information that we have collected about them, subject to certain exemptions, and to have such personal information deleted, except where necessary for any of a list of exempt purposes.

删除权： 加州居民有权要求删除我们收集到的关于他们的个人信息，但这受限于某些例外情况；并确保这些个人信息已经删除，豁免列表中所列情况除外。

Right to Know – Right to a Copy: California residents have the right to request a copy of the specific pieces of personal information that we have collected about them in the prior 12

months and to have this delivered, free of charge, either (a) by mail or (b) electronically in a portable and, to the extent technically feasible, readily useable format that allows the individual to transmit this information to another entity without hindrance.

知情权-获得副本的权利：加州居民有权要求获得一份我们在过去 12 个月收集到的、有关他们具体的个人信息的副本，并免费通过(a)邮寄或(b)以一种便于携带和技术上可行的、易于使用的电子形式获得，以支持个人将信息无障碍地传递给另一个实体。

Right to Know – Right to Information: California residents have the right to request that we provide them certain information about how we have handled their personal information in the prior 12 months, including the:

知情权-信息知情权：加州居民有权要求我们向他们提供我们在过去 12 个月如何处理他们个人信息的相关信息，包括：

- categories of personal information collected;
- categories of sources of personal information;
- business and/or commercial purposes for collecting and selling their personal information;
- categories of third parties/with whom we have disclosed or shared their personal information;
- categories of personal information that we have disclosed or shared with a third party for a business purpose; and
- categories of third parties to whom the residents' personal information has been sold and the specific categories of personal information sold to each category of third party.
- 收集个人信息的类别；
- 个人信息的来源类别；
- 收集和出售他们个人信息的业务和/或商业目的；
- 我们曾与之披露或共享个人信息的第三方的类别；
- 我们出于商业目的而向第三方披露或共享的个人信息类别； 和
- 接收出售的居民个人信息的第三方的类别，以及出售给各类别的第三方的个人信息的具体类别。

Submitting Requests. Requests to exercise the right of deletion, right to a copy, and / or the right to information may be submitted to privacy@fticonsulting.com or by contacting us at 833-708-0303 (toll free). We will respond to verifiable requests received from California consumers as required by law.

提交请求。 如果您需行使删除权、复制权和/或知情权，请发邮件至 privacy@fticonsulting.com 或致电 833-708-0303（免费电话号码）与我们联系。我们将根据法律要求回应来自加州消费者的可验证请求。

Right to Non-Discrimination, and Incentives. The CCPA prohibits discrimination against California residents for exercising their rights under the CCPA and imposes requirements on any financial incentives offered to California residents related to their personal information.

非歧视的权利和经济奖励。 CCPA 禁止歧视加州居民行使其在 CCPA 下的权利，并对提供给加州居民的任何与他们的个人信息有关的经济奖励都提出了要求。

California Privacy Rights under California's Shine-the-Light Law

加州 Shine-the-Light 法案下的加州隐私权

Under California's "Shine the Light" law (Cal. Civ. Code § 1798.83), California residents who provide us certain personal information are entitled to request and obtain from us, free of charge, information about the personal information (if any) we have shared with third parties for their own direct marketing use. Such requests may be made once per calendar year for information about any relevant third party sharing in the prior calendar year. California residents who would like to make such a request may submit a request in writing using the contact information provided below. The request should attest to the fact that the requester is a California resident, and provide a current California address.

根据加州的“Shine the Light”法案（Cal. Civ. Code § 1798.83），向我们提供某些个人信息的加州居民有权要求我们免费提供关于我们所分享信息的第三方进行直接营销所使用的个人信息的相关信息（如有）。此类请求可在每个日历年提出一次，以获得前一个日历年中任何与相关第三方共享的信息。加州居民若希望提出这样的要求，可使用下面的联络方式以书面形式提交请求。请求应证明请求者是加州居民，并提供当前的加州地址。

Marketing

营销

FTI Consulting may send you information related to its services, products and events that we believe are of interest to you. This information may be sent by post or via email. If at any point you no longer prefer to receive marketing communications from FTI Consulting you can (i) unsubscribe from FTI Consulting communications sent by email using a link provided in marketing emails sent from FTI Consulting; or (ii) contact us to exercise your right to prevent all forms of marketing (both post and email).

FTI Consulting 可能会向您发送我们认为您感兴趣的、有关 FTI Consulting 的服务、产品和活动信息。此信息可通过邮寄或电子邮件发送。如果您在任何时候不再希望接收 FTI Consulting 的营销资讯，您可通过(i)使用 FTI Consulting 发送的营销邮件中提供的链接取消订阅 FTI Consulting 的资讯；或(ii)联系我们以行使您的权利，以停止收到所有形式的营销信息（包括邮寄和电子邮件）。

Children

儿童

FTI Consulting's websites are not intentionally designed for or directed at children under the age of 13. It is FTI Consulting's policy never to knowingly collect or maintain information about anyone under the age of 13, except as part of an engagement to provide professional services.

FTI Consulting 的网站不是为 13 岁以下的儿童设计或以他们为受众的。FTI Consulting 的政策是，除为提供专业服务之必要，FTI Consulting 绝不会有意收集或持有任何 13 岁以下人员的信息。

Links

链接

FTI Consulting websites may contain links to other sites, including websites maintained by FTI Consulting affiliates that are governed by other privacy policies that may differ somewhat from this one. Users should review the privacy policy of each website visited before disclosing any personal information. To the extent that FTI Consulting provides links to third party websites, such links do not constitute an endorsement, sponsorship, or recommendation by FTI Consulting of the third parties, the third party websites, or the information contained on those websites, and FTI Consulting is not responsible or liable for your use of such third party websites. Where appropriate you should review the privacy policies of any websites or applications before submitting personal information.

FTI Consulting 的网站可能包含与其他网站的链接，包括由 FTI Consulting 的关联公司维护的网站，这些网站采用其他隐私政策管理，可能与本网站有所不同。用户在披露任何个人信息之前，应查阅所访问的每个网站的隐私政策。如果 FTI Consulting 提供与第三方网站的链接，则此类链接不构成 FTI Consulting 对第三方、第三方网站或这些网站中所包含信息的认可、赞助或推荐。FTI Consulting 对您使用此类第三方网站不承担任何责任。在提交个人信息前，您应当在适当情况下查看任何网站或应用程序的隐私政策。

Changes to this Policy

此隐私政策的修订

By using FTI Consulting websites you consent to the collection, use and storage of personal information as described in this Privacy Policy and elsewhere on the websites. FTI Consulting reserves the right to make changes to this Website Privacy Policy from time to time. FTI Consulting will notify you by posting amendments to the Privacy Policy on this website.

您通过使用 FTI Consulting 的网站，表示同意本隐私政策和网站其他地方所述的关于个人信息的收集、使用和存储。FTI Consulting 保留不时修改本网站隐私政策的权利。FTI Consulting 将通知您在本网站上发布的隐私政策的修订信息。

Contact Us

联系我们

If you have questions or concerns regarding this policy or FTI Consulting's personal data processing policies, please contact FTI Consulting at: privacy@fticonsulting.com.

如果您对本政策或 FTI Consulting 的个人数据处理政策有任何疑问或担忧，请发电子邮件至 FTI Consulting: privacy@fticonsulting.com。

If you reside in the EEA or UK and have questions or concerns regarding this policy or processing of your personal information by FTI Consulting please contact us at dataenquiriesemea@fticonsulting.com. *If you are an EEA data subject, FTI Consulting's appointed EU Representative and contact point under EU GDPR is FTI Consulting Management Solutions*

Limited. If you are a UK data subject, FTI Consulting's appointed UK Representative and contact point under UK GDPR is FTI Consulting LLP.

如果您居住在欧洲经济区或英国，并对该政策或 FTI Consulting 处理您的个人信息有疑问或担忧，请发送电子邮件至 dataenquiriesemea@fticonsulting.com 与我们联系。如果您是欧洲经济区的主体，FTI Consulting 指定的欧盟代表和欧盟 GDPR 下的联络点是 FTI Consulting Management Solutions Limited。如果您是英国的主体，FTI Consulting 指定的英国代表和英国 GDPR 下的联络点是 FTI Consulting LLP。

ANNEX 1: USE OF PERSONAL INFORMATION FOR OUR SERVICES

附件 1: 个人信息在我们服务中的使用

Service 服务 ¹	Why is personal information used? 为何使用个人信息?	What legal bases are relied upon? 基于哪些法律依据?
Corporate Finance 公司财务	<p>In providing clients with advice on potential M&A transactions or corporate restructurings, or similar activities undertaken to assist clients with corporate operations, or in the event of an insolvency process, we may have access to client provided personal information about employees or customers (of either our client or the corporate target) which is relevant to our analysis of our client's position, for example, a spread sheet containing details of a target's key employees with their job titles and salaries.</p> <p>在为客户提供潜在并购交易、公司重组建议或类似的活动以协助客户的公司运营、或在开启破产程序时，我们也许会访问客户提供的（我们的客户或目标公司的）员工或客户的个人信息，这与我们分析客户的情况相关，例如，一份包含目标公司关键员工职位和薪资细节的表单数据。</p>	<p>Legitimate interest in advising clients on corporate finance transactions or with respect to insolvency processes or arrangements involving consideration of a company's employee or customer base. 就公司的财务交易、破产程序、或涉及公司雇员或客户群体的安排，向客户提供咨询的合法权益。</p>
Global Risk and Investigations Practice ("GRIP") 全球风险及调查实务("GRIP")	<p>FTI Consulting carries out corporate investigation and business intelligence services for our clients. These require FTI Consulting's professionals to carry out research regarding companies and individuals of interest to our clients, by using a variety of carefully vetted techniques. These may include the researching of public registers and subscription -only databases, (typically off-the-record and anonymized) interviewing of professional and personal associates, and consultation of media sources. The personal information gathered in this field of work is necessarily diverse, and is typically compiled into a confidential report for the consultation and further use of our client.</p> <p>FTI Consulting 为我们的客户提供企业调查和商业情报服务。这要求 FTI Consulting 的专业人员使用各种经过仔细审查的技术，对我们客户感兴趣的公司和个人开展研</p>	<p>Legitimate interest in providing investigatory and intelligence services for clients which involve the detailed consideration of companies and persons identified by our clients. 为客户提供调查和情报服务的合法权益，其中涉及详细考量客户所识别的公司和人员。</p>

¹ FTI Technology services are not included here as that business unit functions as a data processor for its clients. 这里不包括 FTI 的技术服务，因为该业务单元是作为数据处理者为其客户提供数据处理的功能。

	<p>究。这可能包括研究公开的登记簿和仅接受订阅的数据库，采访专业人员和个人助理（通常是不在记录中并且是匿名的），以及咨询各媒体。在这一工作领域收集的个人信息必然是多样化的，通常会被汇编成保密报告，为我们的客户提供咨询和进一步使用。</p>	
<p>Strategic Communications 战略沟通</p>	<p>FTI Consulting has a team of experts who are experienced in designing and implementing communication strategies for clients. In order to provide clients with tailored, intelligence led strategies, FTI Consulting may be given, and may pro-actively collect through its own research, personal information about key individuals or parties involved in an issue or incident about which our client has requested communications advice.</p> <p>FTI Consulting 拥有一支为客户设计和实施沟通策略方面经验丰富的专家团队。为向客户提供量身定制、以情报为导向的策略，FTI Consulting 可能会收到，并可能会通过其自己的研究主动收集与我们的客户所需要的沟通建议相关的问题或事件中涉及的关键个人或各当事方的个人信息。</p>	<p>Legitimate interest in providing public relations consultation to clients, including in relation to the handling of situations relating to or involving particular individuals.*</p> <p>向客户提供公共关系咨询的合法权益，包括处理涉及或包含特定个人的情况。*</p>
<p>Compass Lexecon Compass Lexecon</p>	<p>Our Compass Lexecon business provides economic and financial advisory services, for example in the fields of securities litigation, mergers or anti-trust investigations and compliance. This may include providing advice to clients, courts, tribunals and regulators. Inputs to some of these analyses may necessarily include personal information provided for that purpose by the client, or disclosed by another party to a regulatory or judicial process. Such information may include: names; salaries, benefits or other remuneration received; or decisions taken or choices made about spending or other matters.</p> <p>我们通过 Compass Lexecon 业务提供经济和金融咨询服务，例如在证券诉讼、并购或反垄断调查及合规领域提供这类服务。这可能包括向客户、法院、仲裁庭和监管机构提供建议。其中一些分析的输入可能必然包括客户为此目的提供的个人信息，或由另一方在监管或司法程序中披露的个人信息。这些信息可能包括：姓名；工</p>	<p>Legitimate interest in providing economic and financial advisory services to clients, courts, tribunals and regulators in relation to a consideration of factors pertaining to staff, customers, the public interest, or other individual people or groups of people.*</p> <p>在考虑与员工、客户、公共利益或其他个人或群体有关的因素时，向客户、法院、仲裁庭和监管机构提供经济和金融咨询服务的合法权益。*</p>

	<p>资、福利或者其他报酬；或关于开支或其他事务的决策或选择。</p>	
<p>Economic and Financial Consulting 经济与金融咨询</p>	<p>FTI Consulting provides economic, financial, valuation and accountancy advice to clients, courts, tribunals and regulators. Inputs to some of these analyses may necessarily include personal information provided for that purpose by the client, or disclosed by another party to a regulatory or judicial process. Such information may include: names; salaries, benefits or other remuneration received; or decisions taken or choices made about spending or other matters.</p> <p>FTI Consulting 为客户、法院、仲裁庭和监管机构提供经济、金融、估值和会计咨询。其中一些分析的输入可能必然包括客户为此目的提供的个人信息，或由另一方在监管或司法程序中披露的个人信息。这些信息可能包括：姓名；工资、福利或其他报酬；关于开支或其他事务的决策或选择。</p>	<p>Legitimate interest in providing economic, financial, valuation or accountancy advice to clients, courts, tribunals and regulators in relation to a consideration of factors pertaining to staff, customers or other individual people or groups of people.* 在考虑与员工、客户或其他个人或群体有关的因素时，向客户、法院、仲裁庭和监管机构提供经济、金融、估值或会计咨询的合法权益。*</p>
<p>Forensic Accounting, Investigation, Analytics and Litigation Support 法务会计、调查、分析和诉讼支持</p>	<p>FTI Consulting investigates suspected or actual financial irregularities or regulatory breaches and provides expertise, dispute resolution and litigation support for clients to resolve and remediate issues. We also address threat identification and compliance. This may include having access to personal information concerning names, salary and benefit information, job titles and professional history and email content of employees or business partners of the client requiring these services. Our work may require appropriate review of banking and trading account information, including detailed financial transactions of our client's customers.</p> <p>FTI Consulting 调查涉嫌或实际存在的财务违规或监管违规行为，并为客户提供专业知识、争议解决和诉讼支持，以解决和纠正问题。我们还处理威胁识别和合规问题。这可能包括访问需要这些服务的客户的雇员或业务伙伴的姓名、工资和福利、职位和职业履历以及电子邮件内容等个人信息。我们的工作可能需要适当审查银行和交易帐户的信息，包括我们客户的客户的详细金融交易信息。</p>	<p>Legitimate interest in providing forensic services to clients involving detailed examination of a client's business documents and information, including records of accounts and transactions of their customers.* 为客户提供司法鉴定服务，包括详细审查客户的帐户和交易记录等客户的业务文件和信息。*</p>

<p>Health Solutions 健康解决方案</p>	<p>FTI Consulting's Health Solutions team provides advice to healthcare clients in relation to operational performance improvement, cost reduction/revenue generation, advisory and implementation requirements. In most cases, personal information which would identify underlying individuals is not provided, and in particular, information concerning health is not provided at a patient identifiable level. In some cases, non-sensitive information about a client's employees (names, job titles) may be required.</p> <p>FTI Consulting 的健康解决方案团队为医疗保健客户提供有关运营绩效改进、成本降低/收入产生、咨询和实施要求方面的建议。在大多数情况下，不提供能够识别潜在个体的个人信息，特别是不提供能识别患者个体的健康信息。在某些情况下，可能需要提供客户员工的非敏感信息（如姓名、职位）。</p>	<p>Legitimate interest in providing specialist consultancy services to healthcare providers, commissioners and regulators, including in relation to the structure of make-up of their workforces.*</p> <p>向医疗保健提供商、专员和监管机构提供专业咨询服务的合法权益，包括提供与其员工构成相关的信息的合法权益。*</p>
<p>Tax (London) 税（伦敦）</p>	<p>FTI Consulting's tax team advises on employee share incentive schemes, for which it may need access to details about the names, share allocations and national insurance numbers of a client's share scheme members, and on personal tax filings and VAT compliance, for which names, addresses, personal tax information and VAT information respectively may be required.</p> <p>FTI Consulting 的税务团队为员工股份激励计划提供咨询，为此可能需要访问客户股份计划成员的姓名、股份分配和国民保险号码的详细信息，以及个人税务申报和增值税合规信息，包括姓名、地址、个人纳税信息和增值税信息。</p>	<p>Legitimate interest in providing advisory services to clients in the fields of share incentive schemes, tax filings and VAT compliance. *</p> <p>在股票激励计划、税务申报和增值税合规方面为客户提供咨询服务的合法权益。*</p> <p>Where the client is a natural person - performance of a contract to which the client is a party.</p> <p>客户（委托人）为自然人的，履行以客户为当事人的合同。</p>

* In all cases where *legitimate interests* is relied upon as a lawful basis for processing Personal Data, FTI Consulting takes steps to ensure that its legitimate interests are not outweighed by any prejudice to the rights and freedoms of the underlying data subjects. This is achieved in a number of ways, including through the application of principles of data minimisation and security, and by taking steps to ensure that personal information is only collected or otherwise obtained where it is relevant to the provision of Services to a client, and where access to personal information for FTI Consulting is reasonably necessary for the provision of those Services.

*在所有依赖合法利益作为处理个人数据的合法基础的前提下，FTI Consulting 会采取措施确保 FTI Consulting 的合法利益不会构成对潜在数据主体的权利和自由的损害。这可通过多种方式实现，包括通过采用数据最小化和安全原则，以及采取措施确保个人信息只在与向客户提供服务

有关的情况下收集或以其他方式获取，且由 FTI Consulting 获取个人信息对提供这些服务是合理必要的。

COOKIE POLICY

COOKIE 政策

Effective Date: May 26, 2021.

生效日期: 2021 年 5 月 26 日。

This policy applies to FTI Consulting, Inc. and its affiliated companies (collectively “FTI Consulting”).

本政策适用于 FTI Consulting, Inc. 及其关联公司（统称为“FTI Consulting”）。

FTI Consulting is committed to safeguarding the privacy of your personal information and to being transparent about the technologies it uses. This Cookie Policy explains how and why Cookies and similar technologies are used by FTI Consulting to improve and enhance your user experience when using our websites. This Cookie Policy should read in conjunction with the FTI Consulting Privacy Policy.

FTI Consulting 致力于保护您的个人信息隐私，并对 FTI Consulting 使用的技术保持透明。本 Cookie 政策解释了在使用我们的网站时，FTI Consulting 如何以及为何使用 Cookie 和类似技术来改善和提升您的用户体验。本 Cookie 政策应与 FTI Consulting 隐私政策一并阅读。

What are Cookies and other Tracking Technologies?

什么是 Cookies 及其他追踪技术？

A cookie is a small text file containing small amounts of information that a website puts on a user’s computer (or mobile device) when you visit a website and is used by the website to send information to your browser and for the browser to return information to the website.

Cookie 是一种包含少量信息的小文本文件，当您访问一个网站时，该网站会将这些信息放在用户的电脑（或移动设备）上，该网站会使用这个 Cookie 向您的浏览器发送信息，并让浏览器向该网站返回信息。

You can find more information about cookies

at: www.allaboutcookies.org and www.youronlinechoices.eu. For a video about cookies, please visit www.google.com/policies/technologies/cookies.

您可以在 www.allaboutcookies.org 和 www.youronlinechoices.eu 上找到更多关于 cookie 的信息。有关 cookie 的视频，请访问 www.google.com/policies/technologies/cookies。

How do we use Cookies and other Tracking Technologies?

我们如何使用 Cookies 及其他跟踪技术？

The information your browser sends to one of FTI Consulting’s websites is used for authentication and identification of your session and allows FTI Consulting to display the correct information on the website. FTI Consulting matches the cookie against your details so it can distinguish you from other users as you browse the site, which helps it to provide you with a good user experience. Most web browsers enable you to erase cookies, block cookies, receive a warning before a cookie is stored on

your device or disable cookies. By clicking the “I Accept” button on the cookies notice that appears on our website, you agree to our use of all cookies described in our cookie policy. If you do not accept the use of cookies, only “essential” cookies will be placed, but some functionality of the site may be affected.

您的浏览器发送到 FTI Consulting 网站之一的信息用于身份验证和识别您的会话，并允许 FTI Consulting 在网站上显示正确的信息。FTI Consulting 将 cookie 与您的详细信息匹配，以便在您浏览网站时将您与其他用户区分开，这将有助于为您带来良好的用户体验。大多数浏览器都允许您删除 cookie、阻止 cookie、在 cookie 存储在您的设备上之前接收警告或禁用 cookie。通过点击我们网站上出现的 cookie 通知上的“我接受”按钮，您同意我们使用 cookie 政策中描述的所有 cookies。如果您不接受 cookies 的使用，您的浏览器仅会启用有“必要”的 cookies，但网站的某些功能可能会受影响。

Logging: FTI Consulting records and stores details of the pages visited so that it can generate usage statistics. Except as otherwise provided in this Privacy Policy, FTI Consulting does not sell or share any information gathered to other companies.

日志记录: FTI Consulting 记录并存储所访问页面的详细信息，以便生成关于网站使用的统计信息。除本隐私政策另有规定外，FTI Consulting 不会向其他公司出售或分享收集到的任何信息。

Cookie retention: This website uses cookies which are persistent and non-persistent (session-based). While many of the cookies used on this website only last for the duration of your use of this website (session-based cookies), other cookies are persistent, i.e., stay in one of your browser's subfolders until you delete them manually or your browser deletes them.

Cookie 的保留: 本网站使用持久 cookies 和非持久 cookies（基于会话）。虽然本网站使用的许多 cookies 仅在您使用本网站期间有效（基于会话的 cookies），但其他 cookies 是持久性的，例如，在您手动删除或浏览器删除它们之前，持久 cookies 会一直存留在浏览器的子文件夹中。

What types of Cookies may be used?

可能使用了哪些类型的 Cookies?

First party cookies – First party cookies are set by the FTI Consulting website you are visiting and they can only be read by FTI Consulting.

第一方 cookies – 第一方 cookies 是由您访问的 FTI Consulting 网站设置的，它们只能由 FTI Consulting 读取。

Session cookies – Session cookies are used by the server to store information about user page activities so users can easily pick up where they left off on the server's pages. These are temporary cookie files, which are erased when you close your browser, and when you restart your browser and go back to the site that created the cookie, the website will not recognize you. You will have to log back in (if login is required) or select your preferences/themes again if the website uses these features. A new session cookie will be generated, which will store your browsing information and will be active until you leave the site and close your browser.

会话 cookies — 服务器使用会话 cookies 来存储关于用户页面活动的信息，这样用户就可以轻松地在服务器页面上继续从他们离开的地方开始访问。这些是临时的 cookie 文件，当您关闭浏览器时就会被删除，当您重启浏览器并返回当初创建 cookie 的网站时，网站将无法识别

您。您将需要重新登录（如果需要登录的话）或再次选择您的偏好/主题，如果网站使用这些功能。此时，一个新的会话 cookie 将生成，它将存储您的浏览信息，并将一直处于活跃状态，直到您离开站点并关闭浏览器。

Persistent cookies – Persistent cookies are employed to store user preferences. These files stay in one of your browser's subfolders until you delete them manually or your browser deletes them based on the duration period contained within the persistent cookie's file. For Information on session and persistent cookies, see [here](#).

持久 cookies — 持久 cookies 用于存储用户的偏好。这些文件会一直保存在您浏览器的子文件夹中，直到您手动删除它们，或者您的浏览器会根据持久 cookie 文件中包含的持续时间删除它们。有关会话 cookies 和持久 cookies 的信息，请参见[这里](#)。

Third party cookies – Third party cookies are set by a different organization to the owner of the website you are visiting. For example, the website might use a third party analytics company that will set its own cookies to perform this service (for example, as described below, this website uses Google Analytics).

第三方 cookies — 第三方 cookies 是由另一组织为您正在访问的网站所有者而设置的。例如，本网站可能使用第三方分析公司，该第三方分析公司将设置自己的 cookies 来执行服务（例如，如下所述，本网站使用了 Google Analytics）。

What cookies does FTI Consulting websites use?

FTI Consulting 的网站使用了哪些 cookies?

The cookies used on our site may fall into the following categories:

本网站使用的 cookies 可分为以下几类：

- **Necessary** -- Necessary cookies help make a website usable by enabling basic functions like page navigation and access to secure areas of the website. The website cannot function properly without these cookies.
- **Preference** -- Preference cookies enable a website to remember information that changes the way the website behaves or looks, like your preferred language or the region that you are in.
- **Statistics** – Statistics cookies help website owners to understand how visitors interact with websites by collecting and reporting information anonymously.
- **Marketing** -- Marketing cookies are used to track visitors across websites. The intention is to display ads that are relevant and engaging for the individual user and thereby more valuable for publishers and third-party advertisers.
- **Unclassified** -- Unclassified cookies are cookies that we are in the process of classifying, together with the providers of individual cookies.
- **必要型—必要的 cookies**：通过支持页面导航和访问网站的安全区域等基本功能使网站具备可用性。若没有这些 cookies，网站将无法正常运行。
- **偏好型—偏好 cookies**：使网站能够记住改变网站行为或外观的信息，比如您的语言偏好或您所在的地区。

- 统计型—统计 cookies: 以匿名收集和报告信息的方式帮助网站所有者了解访问者如何与网站互动。
- 营销型—营销 cookies: 用于追踪网站的访问者, 其目的是展示与个人用户相关且具有吸引力的广告, 从而为发布者和第三方广告商带来更多价值。
- 未分类型—未分类的 cookies: 指我们正在与单个 cookie 的提供者一起分类的 cookies。

A list of all the cookies used on this site by category is detailed below.

下文列出了本网站使用的所有 cookies 的类别。

Note: This website does not use any cookies which retain personal information about you after your session ends.

请注意: 本网站不会使用任何 cookies 来保留您在会话结束后的个人信息。

The table below provides additional details on the specific cookies used on FTI Consulting's website:

下表提供了 FTI Consulting 网站上使用的 cookies 的更多详细信息:

<u>File Name</u> 文件名	<u>Type</u> 类型	<u>Description</u> 描述	<u>Duration</u> 持续时间
__RequestVerificationToken	Necessary 必要型	Helps prevent Cross-Site Request Forgery (CSRF) attacks. 帮助防止来自跨站点请求伪造(CSRF)的攻击。	Session 一个会话
ASP.NET_SessionId	Necessary 必要型	Preserves the visitor's session state across page requests. 保存访问者跨页面请求的会话状态。	Session 一个会话

<p>AWSELB</p>	<p>Necessary 必要型</p>	<p>Used to distribute traffic to the website on several servers in order to optimise response times.</p> <p>用于将流量分配到多个服务器上，以优化响应时间。</p> <p>Session 一个会话</p>
<p>AWSELBCORS</p>	<p>Necessary 必要型</p>	<p>Registers which server-cluster is serving the visitor. This is used in context with load balancing, in order to optimize user experience.</p> <p>记录为访问者提供服务的服务器集群，用于负载均衡的环境，以优化用户体验。</p> <p>Session 一个会话</p>
<p>checkForPermission</p>	<p>Necessary 必要型</p>	<p>Determines whether the user has accepted the cookie consent box.</p> <p>确定用户是否已接受 cookie 的同意框。</p> <p>1 day 一天</p>
<p>CookieConsent</p>	<p>Necessary 必要型</p>	<p>Stores the user's cookie consent state for the current domain</p> <p>存储当前域中用户 cookie 的同意状态</p> <p>1 year 一年</p>

emeaCookie	Necessary 必要型	Remembers EMEA popup dismissed 记住 EMEA 弹出框已关闭	1 year 一年
FTI_EMEA_Redirect	Necessary 必要型	For locales redirected to EMEA site, it remembers the user clicking on OK on the popup to avoid showing it again 对于重定向到 EMEA 站点的地区，记住用户在弹出窗口中单击了 OK 以避免再次显示该信息	Session 一个会话
rc::a	Necessary 必要型	This cookie is used to distinguish between humans and bots. This is beneficial for the website, in order to make valid reports on the use of their website. 本 cookie 用以区分人类和机器人。这样做有益于网站，利于对网站的使用出具有效报告。	Persistent 持久的
rc::c	Necessary 必要型	This cookie is used to distinguish between humans and bots.	Session 一个会话

本 cookie 用于区分人类和机器人。

Visitor	Necessary 必要型	Preserves the visitor's session state across page requests. 保存访问者跨页面请求的会话状态。	1 year 一年
lang	Preference 偏好型	Remembers the user's selected language version of a website 记住用户所选择的网站语言版本	Session 一个会话
__coveo.analytics.history	Statistics 统计型	Necessary in order to optimize the website's search-bar function. The cookie ensures accurate and fast search results. 本 cookie 是优化网站的搜索栏功能所必需的，保证准确和快速的搜索结果。	Persistent 持久的
_at.hist.#	Statistics 统计型	Used by the social sharing platform AddThis to store the user's usage history of the AddThis sharing widget 由社交共享平台 AddThis 使用，用于存储 AddThis 共	Persistent 持久的

享小部件的用户使用历史

<p><code>_ga</code></p>	<p>Statistics 统计型</p>	<p>Registers a unique ID that is used to generate statistical data on how the visitor uses the website.</p> <p>注册一个唯一的 ID，用于生成访问者如何使用网站的统计数据。</p> <p>2 years 两年</p>
<p><code>_gat</code></p>	<p>Statistics 统计型</p>	<p>Used by Google Analytics to throttle request rate</p> <p>由 Google Analytics 用以控制请求率</p> <p>1 day 一天</p>
<p><code>_gid</code></p>	<p>Statistics 统计型</p>	<p>Registers a unique ID that is used to generate statistical data on how the visitor uses the website.</p> <p>注册一个唯一的 ID，用于生成关于访问者如何使用网站的统计数据。</p> <p>1 day 一天</p>
<p>AnalyticsSyncHistory</p>	<p>Statistics 统计型</p>	<p>Used in connection with data-synchronization with third-party analysis service.</p> <p>用于与第三方分析服务实现数据同步。</p> <p>29 days 29 天</p>

collect	<p>Statistics</p> <p>统计型</p>	<p>Used to send data to Google Analytics about the visitor's device and behavior. Tracks the visitor across devices and marketing channels.</p> <p>用于发送关于访问者设备和行为的数据到 Google Analytics。通过设备与各营销渠道追踪访问者。</p> <p>Session 一个会话</p>
coveo_visitorId	<p>Statistics</p> <p>统计型</p>	<p>Saves information of actions that have been carried out by the user during the current visit to the website, including searches with keywords included.</p> <p>保存用户在访问当前网站期间执行操作的信息，包括对含关键字的搜索。</p> <p>9999 days 9999 天</p>
image.aspx	<p>Statistics</p> <p>统计型</p>	<p>Registers statistical data on users' behaviour on the website. Used for internal analytics by the website operator.</p> <p>记录用户在本站行为的统计数据，用于网站运营者的内部分析。</p> <p>Session 一个会话</p>

nmstat	<p>Statistics 统计型</p>	<p>This cookie contains an ID string on the current session. This contains non-personal information on what subpages the visitor enters – this information is used to optimize the visitor's experience.</p> <p>本 cookie 包含了当前会话的一个 ID 字符串。这包含了访问者进入的子页面的非个人信息—用于优化访问者的体验。</p> <p>999 days 999 天</p>
SC_ANALYTICS_GLOBAL_COOKIE	<p>Statistics 统计型</p>	<p>Used by Sitecore Engagement Analytics to identify the visitor on repeat visits to the website.</p> <p>本 Cookie 被 Sitecore Engagement Analytics 用来识别网站的重复访问者。</p> <p>10 years 十年</p>
visitor/v200/svrGP.aspx	<p>Statistics 统计型</p>	<p>This cookie is used to count how many times a website has been visited by different visitors - this is done by assigning the visitor an ID, so the visitor does not get registered twice.</p> <p>Session 一个会话</p>

本 cookie 被用来计算一个网站被不同访问者访问的次数 — 这是通过分配 ID 给访问者来实现的，以免访问者注册两次。

<p>__atuvc</p>	<p>Marketing 营销型</p>	<p>Updates the counter of a website's social sharing features. 更新网站社交共享功能的计数器。</p> <p>13 months 13 个月</p>
<p>__atuv</p>	<p>Marketing 营销型</p>	<p>Ensures that the updated counter is displayed to the user if a page is shared with the social sharing service, AddThis. 确保当页面与社交共享服务(AddThis)共享时，向用户显示更新的计数器。</p> <p>1 day 一天</p>
<p>_at.cww</p>	<p>Marketing 营销型</p>	<p>Used by the social sharing platform AddThis 由社交共享平台 AddThis 使用</p> <p>Persistent 持久的</p>
<p>at-lojson-cache-#</p>	<p>Marketing 营销型</p>	<p>Used by the social sharing platform AddThis 由社交共享平台 AddThis 使用</p> <p>Persistent 持久的</p>

at-rand	Marketing 营销型	Used by the social sharing platform AddThis 由社交共享平台 AddThis 使用	Persistent 持久的
bcookie	Marketing 营销型	Used by the social networking service, LinkedIn, for tracking the use of embedded services. 由社交网络服务提供商 LinkedIn 使用，用于追踪嵌入式服务的使用情况。	2 years 两年
bito	Marketing 营销型	Sets a unique ID for the visitor, that allows third party advertisers to target the visitor with relevant advertisement. This pairing service is provided by third party advertisement hubs, which facilitates real-time bidding for advertisers. 为访问者设置一个唯一的 ID，允许第三方广告商针对该访问者投放相关广告。这种配对服务由第三方广告中心提供，旨在方便广告商实时竞价。	1 year 一年

bitolsSecure	Marketing 营销型	<p>Presents the user with relevant content and advertisement. The service is provided by third-party advertisement hubs, which facilitate real-time bidding for advertisers.</p> <p>向用户展示相关内容和广告。该服务由第三方广告中心提供，旨在方便广告商实时竞价。</p> <p>1 year 一年</p>
bscookie	Marketing 营销型	<p>Used by the social networking service, LinkedIn, for tracking the use of embedded services.</p> <p>由社交网络服务提供商 LinkedIn 使用，用于追踪嵌入式服务的使用情况。</p> <p>2 years 两年</p>
ELOQUA	Marketing 营销型	<p>Registers a unique ID that identifies the user's device upon return visits. Used for auto-populating forms and to validate if a certain contact is registered to an email group.</p> <p>通过注册唯一的 ID 来识别用户在回访时使用的设备。用于自动填充表单，并验证某位联系人</p> <p>13 months 13 个月</p>

		是否已注册到电子邮件组。	
ELQCOUNTRY	Marketing 营销型	Unclassified 未分类	Session 一个会话
ELQSITEVISITED	Marketing 营销型	Unclassified 未分类	Session 一个会话
ELQSTATUS	Marketing 营销型	Used to auto-populate forms and validate if a given contact has subscribed to an email group. The cookie is only set if the user allows tracking. 用于自动填充表单，并验证给定联系人是否订阅了电子邮件组。只有当用户允许被追踪时，该 cookie 才会被设置。	13 months 13 个月
fti-partial-language-setting	Marketing 营销型	Partial language (translation) setting for some locations/experts pages. 为某些地点/专家页面设置部分语言(翻译)。	Session 一个会话
IDE	Marketing 营销型	Used by Google DoubleClick to register and report the website user's actions after viewing or clicking	1 year 一年

one of the advertiser's ads with the purpose of measuring the efficacy of an ad and to present targeted ads to the user.

由 Google DoubleClick 使用，用于注册和报告网站用户在观看或点击广告商的广告后的行为，目的是衡量广告的效率，并向用户呈现定向广告。

lidc	Marketing 营销型	Used by the social networking service, LinkedIn, for tracking the use of embedded services. 由社交网络服务提供商 LinkedIn 使用，用于追踪嵌入式服务的使用情况。	1 day 一天
loc	Marketing 营销型	Geolocation, which is used to help providers determine how users who share information with each other are geographically located (state level). 地理位置信息，用于帮助提供商确定彼此共享信息的用	13 months 13 个月

户地理位置(州级)。

pagead/1p-user-list/#	Marketing 营销型	<p>Tracks if the user has shown interest in specific products or events across multiple websites and detects how the user navigates between sites. This is used for measurement of advertisement efforts and facilitates payment of referral-fees between websites.</p> <p>追踪查看用户是否对多个网站的特定产品或事件表现出兴趣，并检测用户如何在网站之间导航。这是用来评估广告的作用，并为结算网站之间的推荐费用提供支持。</p>	Session 一个会话
RUL	Marketing 营销型	<p>Used by DoubleClick to determine whether website advertisement has been properly displayed - This is done to make their marketing efforts more efficient.</p> <p>该 cookie 由 DoubleClick 使用，用来确定网站广告是否正确显示 —</p>	1 year 一年

有助于让营销更有效。

s.gif	Marketing 营销型	Registers user behaviour and navigation on the website, and any interaction with active campaigns. This is used for optimizing advertisement and for efficient retargeting. 在网站上注册用户的行为和导航，以及任何与活跃的活动互动，以优化广告和实现有效的重新定位。	Session 一个会话
TDCPM	Marketing 营销型	Registers a unique ID that identifies a returning user's device. The ID is used for targeted ads. 注册回访用户的唯一 ID，用于投放定向广告。	1 year 一年
TDID	Marketing 营销型	Registers a unique ID that identifies a returning user's device. The ID is used for targeted ads. 注册回访用户的唯一 ID，用于投放定向广告。	1 year 一年

test_cookie	Marketing 营销型	Used to check if the user's browser supports cookies. 用于检查用户的浏览器是否支持 cookies。	1 day 一天
track/cmfgeneric	Marketing 营销型	Presents the user with relevant content and advertisement. The service is provided by third-party advertisement hubs, which facilitate real-time bidding for advertisers. 向用户展示相关内容和广告。该服务由第三方广告中心提供，方便广告商实时竞价。	Session 一个会话
tuuid	Marketing 营销型	Collects visitor data related to the user's visits to the website, such as the number of visits, average time spent on the website and what pages have been loaded, with the purpose of displaying targeted ads. 收集与用户访问网站相关的数据，如访问次数、在网站上停留的平均时间、加载了哪些网页等，以向访问者	2 years 两年

展示有针对性的广告。

tuuid_lu	Marketing 营销型	<p>Contains a unique visitor ID, which allows Bidswitch.com to track the visitor across multiple websites. This allows Bidswitch to optimize advertisement relevance and ensure that the visitor does not see the same ads multiple times.</p> <p>包含一个唯一的访问者 ID，允许 Bidswitch.com 在多个网站上追踪访问者，以优化广告的相关性，并确保访问者不会多次看到相同的广告。</p> <p>2 years 两年</p>
UserMatchHistory	Marketing 营销型	<p>Used to track visitors on multiple websites, in order to present relevant advertisement based on the visitor's preferences.</p> <p>用于在多个网站上追踪访问者，以便根据访问者的偏好呈现相关广告。</p> <p>29 days 29 天</p>
uvc	Marketing 营销型	<p>Detects how often the social sharing service, AddThis,</p> <p>13 months</p>

		encounters the same user.	13 个月
		检测社交共享服务 AddThis 遇到同一用户的频率。	
		Used in context with Account-Based-Marketing (ABM). The cookie registers data such as IP-addresses, time spent on the website and page requests for the visit. This is used for retargeting of multiple users routing from the same IP-addresses. ABM usually facilitates B2B marketing purposes.	
validateCookie	Marketing 营销型	用于基于账户的营销(ABM)。本 cookie 会记录 IP 地址、在网站上的停留时间和访问的页面请求等数据。这用于重新定位来自相同 IP 地址的多个用户。ABM 通常被用来支持 B2B 营销。	Session 一个会话
visitor/v200/svrGP	Marketing 营销型	Collects data on user behaviour and interaction in order to optimize the website and make advertisement on	Session 一个会话

the website more relevant.

收集用户行为和互动的数据，以优化网站，使网站广告更具相关性。

xtc	Marketing 营销型	Registers the user's sharing of content via social media. 记录用户通过社交媒体分享的内容。	13 months 13 个月
51838ace-06d5-43cf-9a43-1dea345c3a7a/t.gif	Unclassified 未分类型	Unclassified 未分类	Session 一个会话
d-a8e6	Unclassified 未分类型	Unclassified 未分类	1 year 一年
s-9da4	Unclassified 未分类型	Unclassified 未分类	1 day 一天

As noted, FTI Consulting websites use Google Analytics, a web analytics service provided by Google, Inc. ("Google") to help analyze how users use the site, for example which pages are most frequently visited. The information generated by a Google Analytics cookie about your use of the website (including your IP address) will be transmitted to and stored by Google on servers in the United States. Google will use this information for the purpose of evaluating your use of the website, compiling reports on website activity for website operators and providing other services relating to website activity and internet usage. Google may also transfer this information to third parties where required to do so by law, or where such third parties process the information on Google's behalf. Google will not associate your IP address with any other data held by Google. By using this website, you consent to the processing of data about you by Google in the manner and for the purposes set out above.

如前所述，FTI Consulting 的网站使用了 Google Analytics，这是由谷歌有限公司（“谷歌”）提供的 web 分析服务，以协助分析用户如何使用网站，例如哪些页面是最常访问的。由 Google Analytics 的 cookie 生成的、有关您使用本网站的信息（包括您的 IP 地址）将被传输到谷歌并存储于谷歌位于美国的服务器上。谷歌将使用这些信息来评估您对网站的使用，为网站运营商编写网站的使用活动报告，并提供与网站的使用活动和互联网使用相关的其他服务。在法律

要求的情况下，谷歌还可以将该信息传输给第三方，或在第三方代表谷歌处理该信息的情况下传输信息。谷歌不会将您的 IP 地址与谷歌持有的任何其他数据关联。您使用了本网站就意味着您同意谷歌以上述方式和目的处理有关您的数据。

If the way FTI Consulting uses cookies changes significantly (e.g. a new cookie being added with different functionality), FTI Consulting will inform you from the log in page. This detail will always be available to you from the navigation links at the bottom of all pages.

如果 FTI Consulting 使用 cookies 的方式发生了重大变化（例如，添加了一个具有不同功能的新 cookie），FTI Consulting 将会在网站的登录页面通知您。这一细节将始终在所有网页底部的导航链接中呈现给您。

What if I don't want cookies to be used?

如果我不想使用 cookies 了该怎么办？

By clicking the "I Accept" button on the cookies notice that appears on our website, you agree to our use of all cookies described in our cookie policy. If you do not accept the use of cookies, only "essential" cookies will be placed, but some functionality of the site may be affected. If you want to remove existing cookies from your device you can do this using your browser options. If you want to block future cookies from being placed on your device you can change your browser settings to do this. Please note that if you use your browser settings to block the use of all Cookies it may impact certain functionality on the FTI Consulting websites or degrade your browsing experience.

当您点击我们网站上出现的 cookie 通知上的“我接受”按钮，意味着您同意我们使用 cookie 政策中所描述的所有 cookies。如果您不接受 cookies 的使用，则只会放置“必要”的 cookies，但网站的某些功能可能会受影响。如果您想从您的设备上删除现有的 cookies，您可以改变您的浏览器选项。如果您想阻止未来的 cookies 被放置在您的设备上，可改变您的浏览器设置。请注意，如果您的浏览器设置阻止了所有 cookies 的使用，FTI Consulting 网站的某些功能或您的浏览体验可能会受影响。

Contact Us

联系我们

If you have questions or concerns regarding this policy or FTI Consulting's personal data processing policies, please contact FTI Consulting at: privacy@fticonsulting.com.

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