



FTI Consulting Germany



EXPERTS WITH IMPACT™

FTI Consulting at a Glance

1982

Year founded

31

Countries

7,700+

Employees worldwide

280+

Experts in DACH region

852

Ranked 852 on the Fortune 1000

5+1

Locations in Germany and Switzerland

98/100


Advisor to 98 of the world's top 100 law firms

50/100

Advisor to 50 of the top 100 firms on the Private Equity International 300 list

50/50

Advisor to the world's top 50 bank holding companies



Over the last 40 years, FTI Consulting has grown to become a market-leading global consulting firm that helps organisations manage change, mitigate risk, and resolve disputes. We serve as a trusted adviser for clients facing their most significant opportunities and challenges.

FTI Consulting has worked on many high-profile engagements, including the Steinhoff International restructuring and turnaround plan, the split of Daimler AG into two separately listed entities and the Thermo Fisher Scientific and PPD, Inc. antitrust clearance.

Our experts make a tangible and positive impact at critical moments. We help clients to be prepared, responsive and resilient by providing deep insight into the financial, legal, operational, reputational, political and regulatory issues affecting their organisations. Blending multidisciplinary expertise, deep industry insight and global reach, FTI Consulting offers a unique mix of capabilities that are tailored to meet the needs of our clients.

Our extensive and growing team in Germany is present in five locations nationwide. We bring together experts with diverse skillsets – including restructuring and turnaround, business transformation, economic consulting, disputes, forensic accounting, strategic communications, e-discovery and public affairs – to form seamless teams working together to deliver positive outcomes. Our combination of expertise, experience and industry-first approach ensures clients receive valuable insights, pragmatic advice and actionable recommendations.

To find out how we could support you, please get in touch.

Why FTI Consulting?

When you engage FTI Consulting, you access professionals with diverse skills and expertise tailored to your needs, who are agile, hands-on and collaborative.



Multiple experts, one team

We adapt and diversify our team according to your needs, with a dedicated point of contact and easily accessible senior advisors to support you throughout the engagement.



Multidisciplinary expertise

A unique combination of experts in economics, valuations, corporate finance, restructuring, forensic accounting, investigations, regulatory compliance, business intelligence, e-discovery, data analytics and strategic communications.



Independence

With no audit conflicts, FTI Consulting is uniquely positioned to provide impartial advice and assistance.



Truly global

Our global presence in 30 countries means we can deploy a specialist team of experts where you need us most, with location-specific knowledge and language skills.



Hands-on experience

Our professionals in Germany have extensive management and operational experience with backgrounds in industry, audit, government, regulation, media and law enforcement.



Industry specialists

We offer deep, practical industry expertise, with first-hand experience across all major industries.

Solutions Across the Business Cycle

FTI Consulting delivers solutions designed to support you across the business cycle. We bring together the most relevant team of experts to address your most critical issues and deliver a customised solution that meets your needs across a wide range of commercial scenarios.



Managing change



Mitigating risk



Resolving disputes

Managing change

FTI Consulting enables organisations and leaders to navigate change and achieve their objectives during periods of transformation and disruption:

- New market expansion
- Performance improvement
- Regulatory compliance
- Cybersecurity incident response
- Digital transformation
- M&A transaction support
- Financial restructuring
- Interim management

Mitigating risk

We help manage risk in your organisation by identifying issues and implementing preventative measures, and by supporting post-event investigations and implementing remedial actions:

- Regulatory impact assessment
- Major capital project contracts
- AML regulation compliance
- Redundant data disposal
- Business valuation
- Fraud and corruption investigations
- Cybersecurity programme assessment
- Independent business reviews
- Business unit carve outs
- IP Asset Protection

Resolving disputes

As a recognised leader in dispute advisory, litigation support and stakeholder negotiation to the global business and legal community, we provide insight and clarity into the financial, economic and data issues of disputes:

- Media liaison
- Valuation of Shares
- IP Valuation
- Data discovery
- Anti-competitive behaviour
- Construction project delays
- Post-acquisition disputes
- Asset tracing
- Expert testimony
- Evidence collection and preservation
- Forensic analysis
- Stakeholder negotiation

Antitrust

Compass Lexecon is one of the world's leading economic consulting firms. Our experts help to develop a thorough understanding of the most complex antitrust and anti-competitive conduct issues, applying economic theory and financial analysis to deliver insight supported by persuasive empirical evidence. We have provided expert testimony and submissions in jurisdictions around the world, in a wide variety of court and regulatory contexts, including merger reviews, market inquiries, regulatory proceedings and litigation.

Key services

- Anti-competitive conduct
- Class certification
- Competition
- Mergers & acquisitions
- Regulatory investigations & litigation
- Divestitures & remedies

Business Transformation & Strategy

FTI-Andersch delivers holistic and seamless solutions across the value chain — driving revenue growth, reducing operating and supply chain costs, supporting mergers and acquisitions (M&A), carve-outs and post-merger integration efforts, and transforming finance, information technology and business processes.

Working in close partnership with clients, our global team of senior professionals deploys best practices tailored to individual company and industry dynamics to address the challenges and opportunities that drive operational and financial performance.

Key services

- Operational performance improvement
- Organisational efficiency & effectiveness
- M&a services, carve-out & merger integration
- Corporate strategy & transformation
- Technology & digital transformation

Construction

The Construction Solutions practice provides a leading team of experienced expert witnesses in international arbitration. The team draws on decades of experience working on some of the world's most complex, high-profile projects. As internationally recognised construction experts and advisors, clients benefit from our first-hand experience and deep understanding of the technical, commercial and legal challenges facing today's construction industry. Our construction experts draw on diverse backgrounds and extensive industry experience to provide a multidisciplinary approach to help prevent, manage and resolve construction issues.

Key services

- Claims preparation & containment
- Construction analytics
- Dispute resolution
- Expert witness services
- Extension of time claims
- International arbitration
- Productivity analysis & project reporting
- Project scheduling & scheduling analysis

CASE STUDY

STEINHOFF INTERNATIONAL: SAVING A GLOBAL COMPANY

Situation

Steinhoff is a South Africa-based retail conglomerate with brands including Mattress Firm and Poundland. In 2017 it announced the resignation of its CEO, an investigation into accounting irregularities, and issued a warning regarding the recoverability of €6 billion of assets. The share price plummeted by more than 80% (losing €14 billion in market capitalisation) and credit lines were withdrawn, bringing operational and liquidity pressure. Steinhoff's European Real Estate portfolio, which was originally valued at approx. €2.1 billion (IFRS value in audited accounts), was re-valued by CBRE at a fair market value of approx. €1.2 billion. Steinhoff urgently needed to refinance and sought relief from creditors regarding £10 billion of debt.

Our role

Lenders of a €750 million loan to the topco of Steinhoff's Real Estate division asked FTI-Andersch professionals to step in as independent Managing Directors. A first step was to negotiate and secure new financing, after which we set up a divestment process and managed the sale of various portfolios to different investors. The remaining legal entities were handled via a liquidation process.



Our impact

Despite high levels of uncertainty and a lack of confidence in the Steinhoff management team, FTI-Andersch stabilised the situation within Steinhoff's European Real Estate division, securing a three year financing which formed the basis for an orderly sales process and repayment to the lenders.

CASE STUDY

HOCHWALD SPRUDEL SCHUPP: ESTABLISHING A SOLID BASIS FOR GROWTH

Situation

Family-run company Hochwald Sprudel Schupp bottles drinks for retail chains and big-name brands, and sells its own brands. With more than 350 million bottles filled per year, and around 240 employees, it is an industry leader in Rhineland-Palatinate and Saarland.

Hochwald was pursuing an ambitious growth strategy in a declining market with considerable price pressure – a situation exacerbated by a complex product range and production problems. As a consequence, the company ran up debts and lacked liquidity.

Our role

Hochwald engaged FTI-Andersch to develop a long-term strategy for its future and recommend optimisation measures for its production and sales units. Our work, in close collaboration with Hochwald's management, facilitated active communication with investors and agreements on sustainable financial restructuring measures.



Our impact

Thanks to FTI-Andersch's monitoring of the restructuring process over a number of years, regular reporting to investors and annual plausibility checks of the company's business planning, Hochwald was able to enter into refinancing agreements with new finance partners. Our work helped establish a stable basis for realising Hockwald's growth plans.

Cybersecurity

FTI Consulting is a global provider of cyber, risk management and investigation advisory services. We apply an expert-led, intelligence-driven and strategic approach to the most complex cybersecurity challenges. Our clients represent every industry sector and include the world's largest multinational corporations and law firms. They rely on our deep expertise and customised, industry-focused solutions to cyber readiness, incident response, and complex investigations and litigation.

Key services

- Cyber readiness
- Incident response
- Complex investigations & litigation

Disputes Advisory & International Arbitration

Our professionals – including financial analysts, accountants, economists, publicly appointed valuation experts, Certified Valuation Analysts (CVA®), Certified Valuation Licensing Professionals (CLP®), and engineers support clients and their lawyers in meeting the complex challenges that arise in legal or arbitration proceedings. Our litigation & international arbitration team specialises in providing sophisticated yet easy to understand analyses to help parties and tribunals appreciate critical economic, financial and project execution issues relevant to a dispute, as well as to provide an objective assessment of damages incurred by the aggrieved party.

Key services

- International arbitration
- Litigation before German courts
- Other forms of litigation support

E-discovery & Managed Review

New and ongoing discovery challenges require a global, trusted partner that provides innovative solutions with defensible results. As well as leveraging state-of-the-art forensic technology and methodologies, our experts have years of experience finding and collecting evidence in a defensible manner, with the chain of custody intact and minimal disruption to daily business operations. Our team also provides expert testimony and develops courtroom materials that clearly explain the evidence and methodology.

Key services

- E-discovery & analytics
- Emerging data
- Fact-finding & story development
- Managed review
- Digital forensics

ESG & Sustainability

FTI provides extensive support as companies navigate today's evolving and rapidly shifting ESG-driven demands. We combine ESG and deep industry expertise to deliver solutions tailored to company, investor and other stakeholder priorities. From materiality assessments and sustainability reporting to net zero strategies, supply chain audits and ESG-related internal investigations, our diverse group of experts guide you throughout your ESG journey to support a more sustainable and inclusive future for your organisation.

Key services

- ESG assessments
- ESG programme development and implementation
- Decarbonisation strategies
- ESG and Sustainability communications and stakeholder engagement
- ESG reporting
- Governance advisory

Information Governance, Privacy & Security

As data volumes increase, so do the challenges, from securely storing data in compliance with data privacy regulations to implementing data governance for legal obligations. We provide the experts, processes and technologies to deliver solid improvements with demonstrable value for organisations. With decades of experience, our global team assists in developing, implementing and documenting tailored information governance programmes that reduce corporate risk, secure data, improve the e-discovery process and enable faster and deeper insights.

Key services

- Information governance
- Data privacy
- Data remediation & migration
- Legal hold management & e-discovery process optimisation
- Microsoft 365 information governance services
- Data transfer risk management
- Data subject access request
- GDPR breach response

Investigations & Monitorships

Clients rely on us to support them through every step of an investigation. This includes responding to an incident, uncovering critical facts, communicating with regulators, engaging in remediation efforts, and, ultimately, meeting the requirements of a settlement agreement and repairing reputational damage. Our clients rely on us in investigations involving allegations of corporate fraud and misconduct, money laundering, bribery and corruption, trade sanction violations, and other regulatory issues.

Key services

- Accounting advisory & restatements
- Anti-money laundering response
- Anti-bribery & anti-corruption response
- Corporate risk & investigations
- Cross-border
- Export controls, sanctions & trade
- Financial regulatory response
- Forensic accounting & fraud investigation
- Monitorship

CASE STUDY

TRANSFORMING BUSINESS INTELLIGENCE REPORTING

Our client was experiencing numerous operational and compliance issues due to business intelligence and reporting deficiencies. This was largely because data was housed in various silos in areas such as operations, accounting and compliance, making it hard for management to get a complete picture of the company's data.

We created a streamlined methodology of normalising, standardising and unifying disparate data into one central location. This approach quickly transformed the underlying data into insightful and innovative metrics to support fast, efficient and sound business decisions at the executive and field level. As a result of our work, information that was previously laborious, or even impossible, to obtain can now easily be viewed in real time. To ensure that these benefits are sustained, we also provided a tool containing quality assurance procedures, automated data loading and interactive web-based reporting. The client is therefore largely self-sufficient in relation to business intelligence reporting.

CASE STUDY

SUPPORTING E.ON DURING THE ACQUISITION OF INNOGY

Compass Lexecon economists advised E.ON throughout the European Commission's (EC) in-depth investigation of E.ON's acquisition of Innogy's distribution and consumer solutions business, and certain electricity generation assets.

Both companies were headquartered in Germany and present in several European countries. To secure approval for the transaction, the parties needed to demonstrate that competition in the relevant markets would not suffer. Our experts developed and presented to the EC a range of economic analyses to assess the likelihood of unilateral effects in the energy market in Germany, the UK and three CEE countries. The merger was cleared by the EC with conditions.

Our analysis showed that the companies rarely competed in supplying regular electricity and gas and would continue to face strong competition. We also demonstrated that, when tendering for energy distribution networks in Germany, the parties focused on different regions.

CASE STUDY

ACCOMPANYING THE FUNDAMENTAL TRANSFORMATION OF A GLOBAL INDUSTRY ICON

Situation

In 2019, Siemens decided to spin-off its energy activities, creating a strong, focused, global company with operations spanning the entire energy value chain, including the service business. The new entity, Siemens Energy, represented €30bn in annual revenues and more than 90,000 employees, and was successfully listed on the Frankfurt Stock Exchange at the end of September 2020.

Siemens sought an external partner to provide strategic communications advice through this complex transaction in order to create maximum value. At the same time, it was looking for a consultancy which could deliver effective support around key milestones of the transaction, safeguarding the group's reputation throughout the process.

Our role

Our Strategic Communications team in Germany advised on the communications strategy, defining key objectives across the entire process, the overall communications approach and the appropriate split of communication roles between Siemens and Siemens Energy. Together with the client, we created a compelling narrative explaining the strategic rationale and benefit of the spin-off and continuously developed it to reflect the transaction progress. Our team also comprehensively mapped key communications risks, including the public disclosure of potential issues in legal documents (such as the spin-off report) and a sudden CEO change at Siemens Energy a few months before the listing. We drafted and coordinated key documents related to the spin-off and provided monitoring and media intelligence to help guide the process.



Our impact

With the support of this effective communications effort, Siemens had the support of all its major stakeholders. A proactive approach to critical issues helped to establish Siemens' perspective, and the group was able to closely manage public expectations for the listing – limiting risk and allowing the company to outperform.

Policy & Regulation

To make the right decisions on complex issues, law firms, corporations and government agencies need reliable and informative technical analysis of the cost and benefit impact of any policy actions. Institutions around the world call on us to provide critical insight and expert testimony in legal and regulatory proceedings, public policy debates and strategic decision making. With our help, clients making complex decisions can confidently choose the course of action that delivers the best possible outcome.

Key services

- Economic impact analysis
- Market modelling
- Public policy economics
- Strategic planning

Risk & Compliance

Effective risk management and compliance programmes are critical to avoiding violations that could restrict an organisation's ability to operate, tarnish its reputation and impact its business relationships. Our clients rely on us to help them overcome these challenges. Our senior professionals offer industry-specific and expertise-led advisory services focused on delivering enterprise-wide solutions that promote business transformation and growth, and support ethical business behaviour.

Key services

- Anti-bribery & corruption advisory
- Anti-money laundering advisory
- Regulatory response & compliance
- Risk management

Strategic Communications

Our strategic communications and change management specialists advise and support clients to develop and execute complex stakeholder-oriented strategies in Germany and across the globe. Our teams help them to protect and enhance their reputation, expand and defend their freedom to operate, support their growth, enhance their enterprise value, and enable winning organisations, cultures, and leadership behaviours. We bring together professionals with diverse and complementary expertise to support companies and institutions at each stage of their development and transformation.

Key services

- Reputation management & executive positioning
- Crisis management & litigation communications
- Financial & transaction communications
- People & transformation
- Public affairs & advocacy communications
- Sustainability & ESG
- Data & insights



CASE STUDY

INVESTIGATING DELAYS ON A WIND FARM PROJECT

Offshore wind turbines rest on foundations known as jackets. During the construction of an offshore windfarm in Germany, design changes delayed the start of jacket manufacture and were followed by various disruptions and production rate adjustments. In addition, the lack of an installation vessel affected transportation. When a dispute arose as to which party had caused which delay and who was liable for which costs, FTI Consulting was retained to analyse the position.

We assessed the consequences of design, manufacture and transportation problems, and evaluated the time and cost implications.

Our step-by-step approach revealed the time impact of each event and the associated liquidated damages. Taking account of reports from the parties' experts, FTI Consulting provided an independent view on costs relating to variations and changes and developed an alternative approach for extension of time costs.

CASE STUDY

VALUATION FOR DAMAGES IN A HOSPITALITY DISPUTE

FTI Consulting was instructed by the claimant in a dispute relating to a delayed hotel development, and assessed the fair value of the company developing the hotel under various scenarios. The tribunal ruled that our valuation approach was preferable in respect of all of the areas of difference between the experts, and concluded that the value of the shares as calculated by FTI Consulting represented a "fair and reasonable estimate" of the value of the claimant's shares under each scenario and statistical analysis.

Transactions

Our seasoned experts perform operational and commercial due diligence, identify cost and revenue synergies, determine the costs to achieve planned savings, and develop and implement Day 1 through Day 100+ plans. From quality of earnings and pre-deal assessment, synergy evaluation and operating efficiency identification, to post-deal integration, carve-out and transformation work, we provide senior-led teams with the level of support they require.

Key services

- Due diligence
- Merger integration & carve-out advisory
- Transaction strategy

Turnaround & Restructuring

FTI-Andersch is Germany's leading restructuring consultancy firm. We assist clients in complex and demanding situations in the areas of restructuring, transformation and corporate finance. We advise businesses that want to prepare themselves in the best possible manner to deal successfully with a (re)financing situation, that find themselves in a strategic or earnings crisis, or are confronted with risks that could jeopardise their existence as a going concern.

Key services

- Company advisory
- Creditor advisory
- Interim management

Valuations & Damages

Our multidisciplinary valuations team includes specialists in accounting and financial and economic analysis. We undertake the design and construction of complex financial models to complement our recognised valuation expertise. Our experts support clients in valuing all asset categories, preparing objective and thoroughly documented reports that include in-depth discussions with our clients and industry experts to ensure that our analysis reflects the company's strategy and industry outlook.

Key services

- Company valuations
- Project valuations
- Damages assessments
- Fairness opinions
- Industrial & workplace relations communications
- Valuation of IP and other intangibles
- Licensing of IP
- FRAND Licensing

CASE STUDY

DEALING WITH FALLOUT FROM THE MADOFF PONZI SCHEME

Situation

FTI Consulting was retained by the liquidation trustee of Bernard L. Madoff Investment Securities in respect of the collapse of the largest Ponzi scheme in history. Reported customer losses were around \$65 billion, though actual customer losses proved to be around \$20 billion.

Our role

Our team assisted in the global investigative fact-gathering process. Services we provided included forensic accounting, complex financial and enterprise data analytics, expert witness services, electronic discovery and trial service assistance. We conducted extensive research and investigations across a multitude of jurisdictions.



Our impact

Our research was instrumental in reconstructing financial records dating back to the 1970s, including amounts deposited and withdrawn. This made it possible to determine the status of more than 8,000 account holders. We continue to provide forensic and analytic support in litigation recovery initiatives being pursued by the trustees.

CASE STUDY

INTERNATIONAL TELECOMMUNICATIONS PROVIDER DATA BREACH

Situation

FTI Consulting was retained by a major telecommunications provider following a data breach that affected more than 900,000 data subjects. This incident attracted considerable regulatory attention and litigation. It appeared likely to result in a group litigation order.

Our role

We began our investigation by determining the specific events leading to this data breach. We then analysed what technical and organisational measures were in place before the incident and evaluated whether any of the clients' third-party providers might be responsible.



Our impact

Our experts' analysis revealed negligence by one of the client's service providers, which potentially made a multimillion-pound difference to the client's liability. Our report provided sufficient detail and background to enable the Information Commissioner's Office (ICO, i.e. the regulator) to close its investigation with no adverse findings.

Industry Expertise

No two industries are the same. Our industry groups are staffed with seasoned practitioners who possess many years of hands-on management and operational experience, and can apply this specialist knowledge to a range of contentious matters.



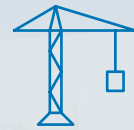
Aerospace & Defense



Agriculture



Automotive & Industrial



Construction



Energy, Power & Products



Environmental



Financial Services



Healthcare & Life Sciences



Hospitality, Gaming & Leisure



Insurance



Mechanical Engineering



Public Sector & Government Contracts



Real Estate



Retail & Consumer Products



Transport & Logistics



Telecom, Media & Technology

Awards

**#1 (FTI CONSULTING) &
#3 (COMPASS LEXECON) GAR EXPERT
WITNESS FIRMS' POWER INDEX**
Global Arbitration Review (2023)

**WORLD'S BEST MANAGEMENT
CONSULTING FIRMS**
Forbes (2022)

**ONE OF AMERICA'S MOST J
UST COMPANIES**
JUST Capital and CNBC (2022)

**MOST EXPERTS NAMED TO THE
CONSULTING EXPERTS GUIDE**
Who's Who Legal (2016-2022)

**CONSULTING FIRM OF
THE YEAR**
Who's Who Legal (2016-2022)

**#1 RESTRUCTURING
ADVISOR**
The Deal (2008-2022)

**CYBERSECURITY PR
FIRM OF THE YEAR**
Cybersecurity Excellence Awards (2021-2023)

**GLOBAL TURNAROUND CONSULTING
FIRM OF THE YEAR**
Global M&A Network (2021-2022)

**MARKETING/PR FIRM
OF THE YEAR**
The M&A Advisor (2021-2023)

**ARBITRATION EXPERT
FIRM OF THE YEAR**
Who's Who Legal (2015-2022)

**COMPASS LEXECON NAMED COMPETITION
ECONOMICS FIRM OF THE YEAR**
Who's Who Legal (2015-2022)

**INVESTIGATIONS DIGITAL FORENSICS
FIRM OF THE YEAR**
Who's Who Legal (2021-2022)

**LEADER ON THE CHAMBERS
LITIGATION SUPPORT GUIDE**
Chambers and Partners (2021-2022)

**LEADER ON THE CHAMBERS CRISIS &
RISK MANAGEMENT GUIDE**
Chambers and Partners (2021-2022)

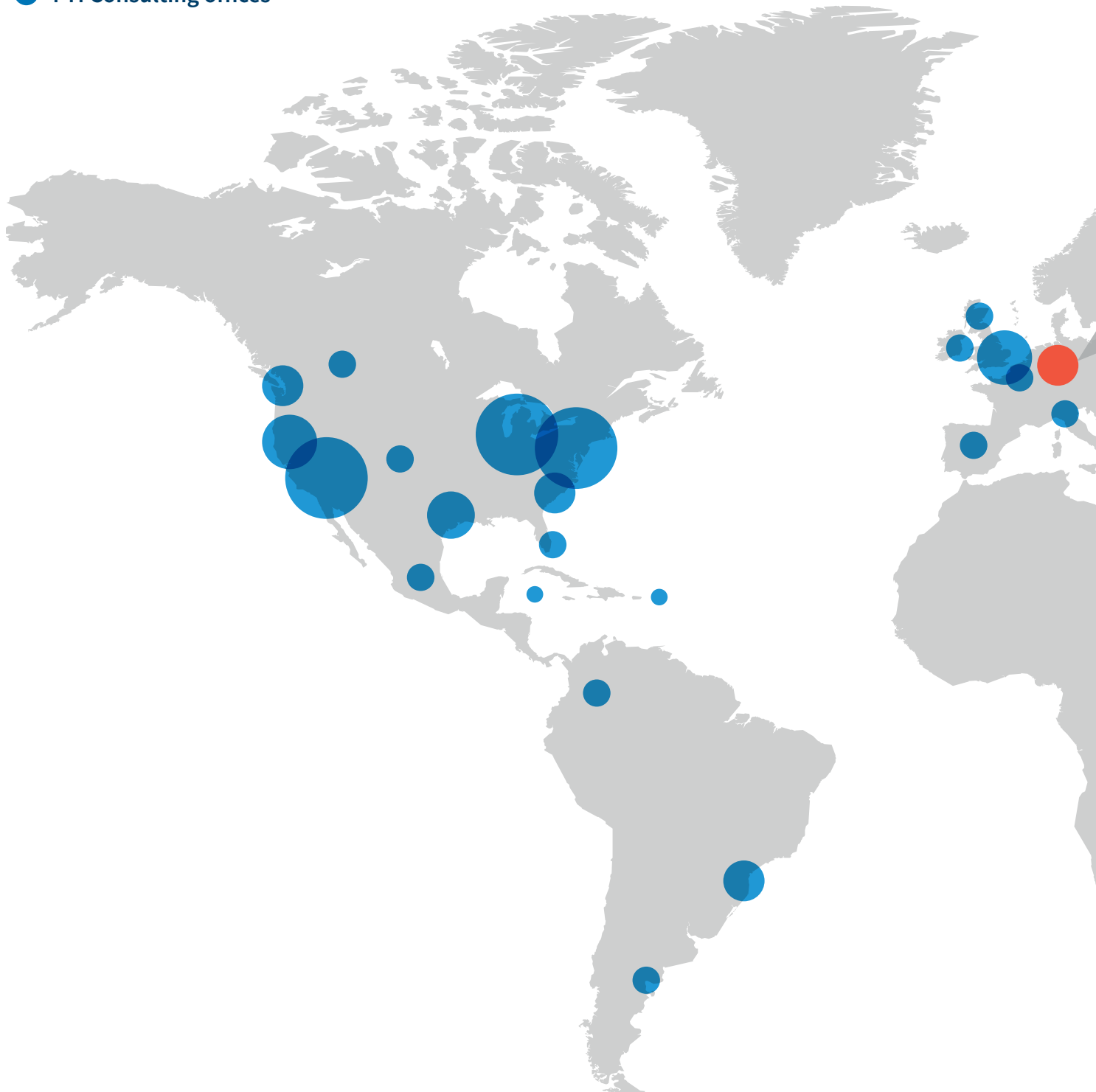
**CRISIS COMMUNICATIONS
FIRM OF THE YEAR**
Global M&A Network (2022)

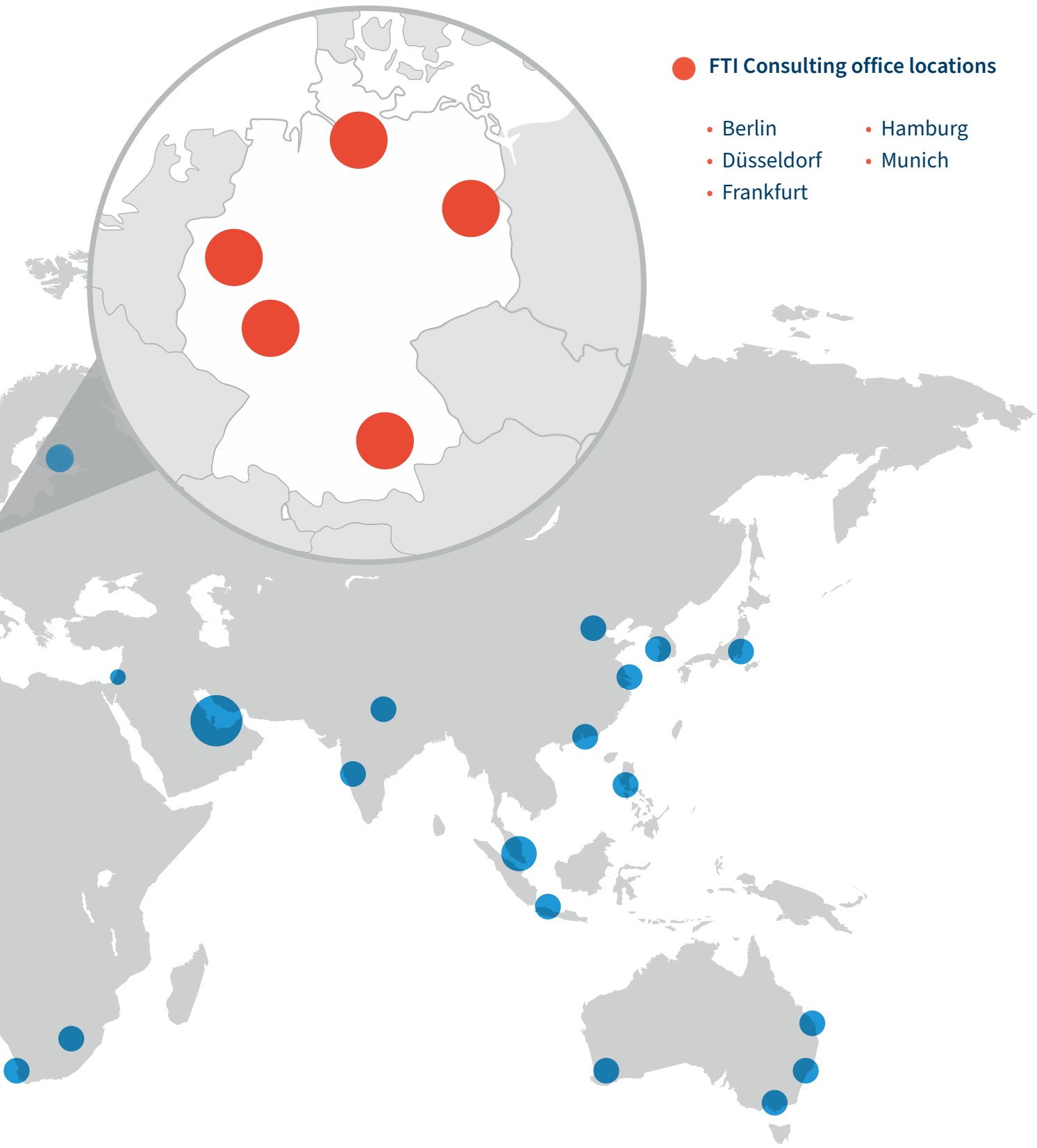
**ONE OF AMERICA'S BEST EMPLOYERS
FOR NEW GRADUATES**
Forbes (2022-2023)

Scale and Precision

From disruption to opportunity, FTI Consulting supports organisations through the critical and complex legal, regulatory, and economic events that impact reputation and value – in Germany and globally.

● FTI Consulting offices





● FTI Consulting office locations

- Berlin
- Düsseldorf
- Frankfurt
- Hamburg
- Munich

FTI Consulting's ESG Commitments and Targets

Our ESG commitment

FTI Consulting aims to create strong and sustainable growth by being an effective, lean and fast-moving organisation, and a responsible corporate citizen that drives positive change in its communities. For our firm and our clients, we believe that proactively identifying and addressing ESG risks and opportunities is integral to sustaining a strong growth trajectory and a critical requirement for operating in today's dynamic market.

The ESG environment is evolving more rapidly than ever. FTI Consulting's own ESG goals are shaped by our participation in the United Nations' Global Compact, with its Ten Principles on human rights, labour, environment and anti-corruption. We are also guided by our stakeholders, including employees, clients, global communities and shareholders. Strong corporate governance principles underpin all our ESG efforts.

Our sustainability journey

FTI Consulting acknowledges climate change is a global threat and one of the most significant environmental challenges of our time. We're determined to play our part in addressing it and to help our clients do the same. Our commitment to net zero greenhouse gas (GHG) emissions by 2030 is documented in our *Corporate Sustainability Report*.

Initiatives to manage our environmental impact start at the top with our Board of Directors and involve the entire business. We continuously re-evaluate ESG risks and opportunities and report our sustainability journey to our stakeholders using reporting standards including the Task Force on Climate-Related Financial Disclosures, Sustainability Accounting Standards Board and Carbon Disclosure Project. Proactive stakeholder communication – in both directions – is another key to evolving our strategy.

We aim to use renewable energy whenever practical, optimise real estate use, virtualise server infrastructure and apply technology to reduce travel. Our efforts are producing results: between 2018 and 2021, FTI Consulting reduced GHG emissions by 57%. Additionally, 62% of employees sit in LEED-certified (or equivalent) buildings.

“FTI Consulting proactively identifies and addresses ESG risks and opportunities, with the goal of creating sustainable value for all our stakeholders — our people, our clients, our shareholders and our communities.”

LARS FAESTE

Chairman, Europe, Middle East and Africa (EMEA), FTI Consulting

“Our continued investment in corporate sustainability initiatives, including our commitment to reach net zero GHG emissions by 2030, is increasingly important to our current and future employees, our clients, as well as our shareholders and the communities where we live and work.”

PAUL LINTON

Chief Strategy and Transformation Officer, FTI Consulting



FTI Consulting's Commitment to Diversity and Inclusion

Our commitment to diversity, inclusion and belonging (DIB) and Corporate Citizenship

FTI Consulting's goals are to attract, support and promote talented professionals to meet client needs and strengthen our company; to create a diverse, inclusive and high-performing culture where they can achieve their potential; and to drive positive change in communities where we operate.

DIB is an integral part of FTI Consulting's culture in Germany. Experience shows that we can create most value through the collaboration of people from a range of backgrounds, with different expertise and perspectives. That benefits everyone: the people concerned, our clients, our business and our local communities. To achieve a diverse, inclusive workplace, we recruit from a broad pool, including – but not limited to – graduates from a wide range of courses and establishments. We also have initiatives to raise awareness of and support for specific groups: for instance, we celebrate Pride Day and International Women's Day with our staff, clients and communities. We aim for a flexible work-life balance and retain an organisation that supports the care of children and elderly people to help our staff achieve this.

Through FTI Consulting's Corporate Citizenship programme, our employees are empowered to make a difference by supporting the causes that matter most to them. In Germany, our colleagues are active in supporting firm-wide initiatives that contribute to the broader community, from pro bono engagement to fundraising for international crisis situations to sharing their volunteer skills and time by partnering with schools and community organisations.

“We believe that workforce diversity and engagement is fundamental to robust decision-making, enabling challenge to the status quo and adding long term value to clients, communities and the environment.”

ABBY FREEMAN

EMEA Head of Human Resources,
FTI Consulting



FTI GIVES BACK

KOBALT

Meet Our Experts



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